

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A Regular Session of the Clay Community Schools Board of Trustees was held at North Clay Middle School, Media Center, 3450 W State Road 340, Brazil, IN 47834, on Thursday, July 14, 2011. Tammy Beasley, Jennifer Kaelber, Tina Heffner, Forrest Buell, Rob Miller, Ron Scherb, and Amy Burke Adams were present.

SCHOOL BOARD REORGANIZATION

A. Nomination and Election of Officers

The election of officers was conducted, with the following results:

For President: Mrs. Heffner nominated Rob Miller. With no other nominations, Mr. Miller was elected President by acclamation.

For Vice President: Mrs. Adams nominated Tina Heffner. With no other nominations, Mrs. Heffner was elected Vice President by acclamation.

For Secretary: Mr. Scherb nominated Jennifer Kaelber. With no other nominations, Mrs. Kaelber was elected Secretary by acclamation.

For Assistant Secretary: Mr. Miller nominated Ron Scherb. With no other nominations, Mr. Scherb was elected Assistant Secretary by acclamation.

B. Appointment of Treasurer and Deputy Treasurer

Mrs. Adams moved to approve Superintendent Tucker's recommendation to appoint Mike Fowler as Treasurer and Marsha Wyndham as Deputy Treasurer. Mr. Scherb seconded, and the motion was approved by a 7-0 vote.

C. Approval of Employee Bonds

Mrs. Heffner moved to approve the recommendation that the school corporation bond the following employees and positions:

Mike Fowler, Corporation	\$300,000
Marsha Wyndham, Corporation	\$300,000
Clay City Jr/Sr High School Extra-Curricular Treasurer	\$20,000
Clay City Jr/Sr High School Building Principal	\$20,000
Clay City Jr/Sr High School Athletic Director	\$10,000
Northview High School Extra-Curricular Treasurer	\$20,000
Northview High School Building Principal	\$20,000
Northview High School Athletic Director	\$10,000
North Clay Middle School Extra-Curricular Treasurer	\$20,000
North Clay Middle School Building Principal	\$20,000
North Clay Middle School Athletic Director	\$10,000
Clay City Elementary Extra-Curricular Treasurer	\$10,000
Clay City Elementary Building Principal	\$10,000

East Side Elementary Extra-Curricular Treasurer	\$10,000
East Side Elementary Building Principal	\$10,000
Forest Park Elementary Extra-Curricular Treasurer	\$10,000
Forest Park Elementary Building Principal	\$10,000
Jackson Township Elementary Extra-Curricular Treasurer	\$10,000
Jackson Township Elementary Building Principal	\$10,000
Meridian Elementary Extra-Curricular Treasurer	\$10,000
Meridian Elementary Building Principal	\$10,000
Staunton Elementary Extra-Curricular Treasurer	\$10,000
Staunton Elementary Building Principal	\$10,000
Van Buren Elementary Extra-Curricular Treasurer	\$10,000
Van Buren Elementary Building Principal	\$10,000
Cumberland Academy Extra-Curricular Treasurer	\$10,000
Cumberland Academy Building Principal	\$10,000
All other employees (Corporation Blanket Bond)	\$50,000

Mr. Scherb seconded. The Board voted 7-0 in favor of approval.

D. Designation of Newspapers for Legal Advertisements

Mr. Scherb moved to approve the recommendation that Clay Community Schools designate the *Brazil Times*, the *Clay City News*, and the *Parke County Sentinel* as the official newspapers for legal advertisements. Mrs. Kaelber seconded. The Board voted 7-0 in favor of approval.

E. Appointment of Members to Bid Opening Committee

It was recommended that the following individuals be appointed to the bid opening committee:

Ms. Kimberly Tucker	Superintendent
Mr. Mike Fowler	Director of Business Affairs
Mr. Tom Reberger	Director of Buildings and Grounds

Other staff members can be asked to serve on the committee if the bid being considered warrants their attendance.

Mrs. Adams moved to approve the recommendation. Mr. Scherb seconded, and the motion was approved by a 7-0 vote.

F. Establishment of Meeting Times and Dates

Mrs. Heffner moved to continue to meet as proposed in the board packet: On the second Thursday of the month at 7:30 p.m. at North Clay Middle School from July, 2011 through July 2012 with the April and October meetings being held at Clay City. Mrs. Adams seconded. The Board voted 7-0 in favor of approval.

G. Appointment of Corporation Attorney

Dr. Buell moved to approve the recommendation to continue to use Jeff Boyll as the Corporation's local attorney, not on a retainer, but on an as-needed basis. Access to free legal advice through the Indiana School Boards Association is available. Bose,

McKinney & Evans will continue to be used for major legal issues and Barnes & Thornburg for financial matters. Mrs. Heffner seconded. The motion was approved by a 7-0 vote.

I. Call to Order

Mr. Miller, president of the board, called the meeting to order at 7:41 p.m. He then led those in attendance in the Pledge of Allegiance and offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for June 9, 2011

Special Session Minutes for June 16, 2011, June 28, 2011, June 30, 2011

Executive Session Certification for June 7, 2011, June 9, 2011, June 16, 2011, June 28, 2011

C. Field Trips

None at this meeting

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. Maternity Leave (FMLA)

FPE

Allyson Wegner

2. Non-Certified

None

B. RETIREMENTS

1. Certified

None

2. Non-Certified

None

3. Place on Retirement Index

a. Retirement Index

CCE/SE

Kathryn Butt

b. Retirement Index

NHS

Timothy Davis

C. RESIGNATIONS

1. Certified

a. Teacher (German)

CCHS

Tara Deppert

2. Non-Certified

a. Food Services (5 hours)

NHS

Melody Barnhart

3. ECA Resignations

a. Yearbook Sponsor

CCHS

Tara Deppert

4. ECA Lay Coaches

None

D. TRANSFERS

1. Certified

a. PE (2 periods) from NHS to NCMS

LuAnne Anderson

b. Art Teacher from CCHS to NCMS

Brett Haviland

2. Non-Certified

a. Instructional Assistant (Spec Serv) from CCE to FPE

Linda Kinser

E. EMPLOYMENT

1. Certified

a. Elementary Teacher	FPE	Donald Brent Vaught
b. Elementary Teacher	FPE	Brandon Romas
c. Elementary Teacher	ESE	Jennifer Gregg
d. Special Services Teacher	NHS	Sasha Nicole Osborn
e. Administrative Assistant	NCMS	Bradley Greene
f. Math (additional 3/5 contract)	NCMS	Sarah Kissinger
g. Guidance Counselor	CCHS	Deanne Blankenship

2. Non-Certified

a. Bus Driver	TRANS	Jack Deakins
b. Computer Technician	CORP	Stephen Hazard
c. Secretary/Treasurer	SE	Torie Sandlin

F. EXTRA-CURRICULAR

1. Extra-Curricular Certified

a. Cross Country – Head Girls	NHS	Rexanne Laue
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2. Extra-Curricular Non-Certified

None

3. Extra-Curricular (Lay Coach)

a. Summer Band – Percussion	NHS	Brian Blume
b. Summer Band – Drill Team/Guard	NHS	Jeffrey Cash

G. CHANGES

1. Certified

a. Rexanne Laue was the Health Careers Instructor. During the 2010-2011 school year she was a classified instructor. She has since received her certification and received a valid Indiana Vocational Teaching License. The recommendation was to change to a certified teacher with certified benefits.

2. Classified

a. Tenna Keiser is currently an Instructional Assistant at Jackson Township. She was being recommended to change to the Secretary/Treasurer at Jackson Township Elementary effective 8/1/2011.

3. Extra-Curricular

None

H. TERMINATION

1. Certified

None

2. Non-Certified

None

I. INFORMATION ONLY

None

J. VOLUNTEERS

1. Athletic

None

2. Classroom

None

Mrs. Heffner moved to approve the Consent Agenda as read. Mrs. Kaelber seconded, and the motion was approved by a 7-0 vote.

III. Comments from Patrons

Les Webster, a school bus driver for Clay Community Schools, spoke on behalf of the transportation office and the bus driving community. His message: 1) reiterate the need for a larger permanent office complex for the transportation office; 2) stress the importance of having the director and his staff co-located with the maintenance facilities. He referred to Mrs. Rodgers and Mrs. Stevenson who spoke at the previous two board meetings and outlined the need for a larger office facility. Mr. Webster noted that for almost three years the director of transportation and his staff have been operating out of a leased trailer, the type used by construction companies for office space at a construction site. He stated that the City of Brazil had recently extended the waiver to allow this trailer to be used until June 30, 2012. Mr. Webster continued by stating that, with all the cussing and discussing of the maintenance facility and transportation office over the past several months, he is sure that each board member has, at one time or another, taken the opportunity to personally visit the transportation office complex. He asserted that if a board member had been there during a quiet and slow time, it probably appeared to be an adequate facility. If a board member had been there around rush hour, it was crowded. Mr. Webster pointed out that Mrs. Rodgers had presented information showing that a permanent modular unit large enough to accommodate the transportation office needs could be in place for less than \$50,000. Mr. Webster has heard discussions of relocating the director and staff to central office or some other location. Also, he has heard that the bus drivers use the transportation office merely as a social gathering place. As a driver, Mr. Webster personally resents the implication of that statement. As for relocation, Mr. Webster believes it would prove to be an inconvenience and an impractical decision.

At this time, Mr. Webster provided information to the board members regarding the interaction of the two offices, which he believes will help board members see that co-location is essential. As to why Mr. Webster takes offense to saying the transportation office is a social gathering for bus drivers, he acknowledged that there is a degree of social interaction; however, he asserted that there is a tremendous exchange of ideas, theories, and practices as they relate to the everyday transportation of students from home to school and back. Mr. Webster closed his comments by stating that this issue has been on the table too long. He urged the board to take prompt action in securing a permanent office site for the transportation director and his staff co-located with the maintenance facilities.

IV. Old Business

A. Northview Athletic Handbook Changes: Second Reading

No changes were proposed during the first reading and approval was recommended.

Mrs. Heffner moved to approve the Northview Athletic Handbook. Dr. Buell seconded, and the motion was approved by a 7-0 vote.

B. Northview Coaches Handbook Changes: Second Reading

Discussion was held during the first reading regarding language that appeared to be contradictory to an agenda item requesting payment to a volunteer. The language in question was clarified by Dr. Tim Rayle, former Northview principal and current assistant superintendent. The changes are to remain as presented in the first reading. Approval was recommended.

Mrs. Adams moved to approve the changes to the Northview Coaches Handbook. Mrs. Heffner seconded, and the motion was approved by a 7-0 vote.

C. Transportation Office and Bus Garage Options

School board members had expressed interest in touring the Williams property and the Hughes property as possible sites for the transportation office and bus garage. Mr. Hughes was willing to meet with the board at any time to allow the board members to go through his building. Mr. Williams preferred to meet on any day other than a Thursday, but he would make himself available on a Thursday if that would be the day the board would choose. It was recommended that the board choose a date to tour both properties.

Mrs. Adams moved to tour both properties on Monday, August 8 between 5 p.m. and 7 p.m. Mr. Scherb seconded, and the motion was approved by a 7-0 vote. Superintendent Tucker stated that she would contact both gentlemen and establish a time on that date within that time frame. Appropriate school personnel will be invited to go along on the tour.

V. Superintendent's Report

Interim Superintendent Tucker noted the following:

- Custodial and maintenance crews have been working hard and are making remarkable progress.
- Mrs. Knust and Dr. Rayle have been working with a number of teachers on curriculum development and planning. Superintendent Tucker has been very pleased this summer with the commitment for all personnel.

VI. New Business

A. School Lunch and Breakfast Costs

Carolyn Kumpf, Director of Personnel, Data, and Food Services, proposed raising lunch prices by 10¢ for both elementary and secondary students. This would bring elementary lunches to \$2.15 and secondary lunches to \$2.25. Eleven area school corporations responded to a survey and an average cost of \$2.17 for elementary lunches and \$2.29 for secondary lunches was computed from the results of this survey. The proposal for the 10¢ increase was due to a slight decrease in the food service account balance and an increase in food prices. Also, it was recommended to Mrs. Kumpf to gradually increase lunch prices to the federally reimbursable level. Approval of the proposed increase was recommended.

Under discussion, Mrs. Heffner stated that she had talked to Mrs. Kumpf and, although she hated to raise the lunch prices, it had been recommended to bring the lunch prices

up to the federally reimbursable level of \$2.46. Mrs. Heffner also pointed out that the school corporation is reimbursed at a higher price than what the lunches are sold for. She recommended filling out the form for free/reduced meals because the school corporation would get more money for those on free/reduced lunch. She suggested that if anyone had a problem with the politics of that they should contact their legislative body at the state and federal level.

Mrs. Adams asked where families would get the application. Superintendent Tucker replied that each school provides the application in an introductory packet. Also, discussion had been held regarding the possibility of providing help with the application at school open houses and during enrollment. Mrs. Adams suggested putting the application on the school corporation web site. Mrs. Kumpf added that for the past two or three years many students have been directly certified and they are approved for the free and reduced lunches before school ever starts. This year, she is in the process of implementing an online application. The paper applications will be available at the school and it is planned to put a paper application online that can be printed off and filled out.

Dr. Buell asked if the content of the individual lunch would be affected if the price is not increased. Mrs. Heffner responded, noting that the content is federally regulated. Superintendent Tucker added that it would not affect the quality or amount. Mrs. Kaelber pointed out that the corporation's lunch prices are still quite a bit lower than some of the surrounding school corporations.

Mr. Scherb stated that he really hates to approve this increase. The corporation increased lunch prices last year and he does not feel comfortable continually raising the price.

Mrs. Adams moved to approve the 10¢ increase in lunch prices for both elementary and secondary students. Elementary lunches would cost \$2.15 and secondary lunches would cost \$2.25. Mrs. Heffner seconded, and the motion was approved by a 6-1 vote with Mr. Scherb opposed.

B. Resolution for Agreements for Alternative Services and Private Residential School Placements

The resolution from Dr. Rhonda Lawrence, Director of Special Services, will allow for placement of special education students in alternative services and private residential school placements. It is the same resolution that is signed each year. Superintendent Tucker recommended approval.

Mr. Scherb moved to approve the resolution. Dr. Buell seconded, and the motion was approved by a 7-0 vote.

C. Textbook Rental and Fees for 2011-2012

The proposed textbook rental and class fees for the 2011-2012 were presented for approval. A copy will become a part of the official minutes.

Mrs. Adams moved to approve textbook rental and fees for the 2011-2012 school year. Mr. Scherb seconded, and the motion was approved by a 6-0-1 vote with Dr. Buell abstaining.

D. Business Technology Textbooks – Out of Cycle Adoption

Clay Community Schools recently purchased Microsoft Office 2010 for use corporation-wide. Because the textbooks currently being used for Computer Applications Courses 1 and 2 were purchased for use with Microsoft Office 2003, permission was requested to adopt new textbooks and online curriculum out of the textbook adoption cycle because the current textbooks are obsolete.

Mrs. Heffner moved to approve the request to adopt textbooks for the Computer Applications Courses 1 and 2 out of cycle. Mr. Scherb seconded, and the motion was approved by a 7-0 vote.

E. Kindergarten Grading Periods and Common Core Standards

Board members were provided with information regarding piloting nine-week grading periods for the 2011-2012 school year at the kindergarten level. This would allow teachers to be able to align their instructional calendars to the Indiana Department of Education's new Common Core Standards. Also, this would the school corporation to follow the IDOE format and make adjustments as needed prior to full implementation of the Common Core Standards in grades K-5. A copy of the proposed kindergarten instructional calendar for the first nine weeks of school was included with the information. Approval of the request was recommended.

In response to Mr. Miller's question about whether this would filter through the other grade levels, Superintendent Tucker stated that, as other grade levels are implementing and revising and aligning with the new core standards, she will, after discussion with teachers, probably be coming back with the recommendation to take it up through the elementary grade levels within a year or so. At some point within the next year or two, it would be taken through to the secondary level.

Mr. Miller next asked if there would be a format for continued feedback from teacher to parent or parent to teacher. Mrs. Knust responded by noting that at the kindergarten level there is almost weekly feedback anyway. Superintendent Tucker added that if it starts at the kindergarten level, by the time it reaches the other grades, the parents will be used to it.

Mrs. Heffner moved to approve the change to nine-week grading periods for kindergarten students. Mrs. Kaelber seconded, and the motion was approved by a 7-0 vote.

F. Medicaid Billing - ClaimAid

Under State Medicaid guidelines, school corporations are allowed to bill for Occupational Therapy, Physical Therapy, Speech, and other related services for students who are enrolled in Medicaid. Mr. Fowler recommended selecting ClaimAid as

the vendor who will allow the corporation to bill for these services. Billing for these services would provide an additional revenue source for the school corporation.

Mr. Scherb moved to approve selecting ClaimAid for Medicaid billing. Dr. Buell seconded, and the motion was approved by a 7-0 vote.

G. Financial Report on Building Projects

Mike Fowler, Director of Business Affairs, provided a financial report of the building/renovation projects that are nearing completion in the seven elementary schools, as requested by Ron Scherb at the June 9, 2011, school board meeting.

To summarize:

- The original master budget estimated overall total project cost on September 18, 2009, was \$26,190,000.
- Sources of funds to be included were lease bond proceeds in the amount of \$23,032,545, General Obligation bond proceeds in the amount of \$3,000,000, and earned interest, which had been estimated to be \$157,454.
- Interest earned was far less than projected at \$36,646 as of 6/30/2011
- The amount spent through 6/29/2011 is \$25,201,669.19; the additional amount committed is \$852,239; the amount remaining to be spent is approximately \$15,284. Had interest come in exactly as expected, he would have expected to have an additional \$120,000 to be spent.
- Mr. Fowler does not plan on going over budget.

Mr. Scherb asked what the status was of the holding corporation that financed the Northview and Clay City projects. Mr. Fowler replied that the Northview and Clay City projects had been paid off, so that holding corporation has been dissolved. Mr. Scherb then asked who owns the bonds for the current building project, to which Mr. Fowler replied that the bonds were held by the Clay Community Multi-School Building Corporation comprised of members Tyler Fischer, Frank Farmer, and Jim Deal.

Mr. Scherb posed a hypothetical question regarding whether a contractor, if there was a disagreement about a problem in one of the schools, would be paid before the disagreement had been resolved. Mr. Fowler stated that if a contractor has not performed work, he will not pay them for that work. That is why he holds a portion of the payment in retainage. Mrs. Heffner suggested consulting with the construction managers if there are problems. Superintendent Tucker added that she is not aware of any big issues at this time and the projects are pretty much completed.

H. Request for Waiver of Notification Date for Retirement

The master contract with teachers stipulates that individuals wishing to retire must indicate their intention by May 1 of their final year; however, the contract includes a waiver codicil. Approval of the waiver of the date for Betsy Milner was recommended.

Mrs. Adams moved to approve the waiver of Betsy Milner. Dr. Buell seconded, and the motion was approved by a 7-0 vote.

I. Meeting Stipend for Board Members

Superintendent Tucker read a resolution regarding per diem payment to school board members for attendance at regular, special, and executive session meetings. Approval of the resolution was recommended.

Mrs. Heffner stated that the proposal for per diem payment was appreciated. She has been on the board for over two years, and she feels this is a good way to help compensate her for her time and money and mileage. Superintendent Tucker pointed out that most other school corporations have a per diem in place and most charge nearly double of what has been proposed in the resolution. She noted that the school community appreciates the board members' investment of time. Mr. Miller stated that for him, it boils down to mileage.

Mrs. Heffner moved to accept the resolution. Mrs. Adams seconded, and the motion was approved by a 7-0 vote. The resolution will become a part of the official minutes.

J. Compensation - Board Policy #1350 Revision: First Reading

With approval of the resolution in Item I, a revision of Board Policy #1350 - Compensation is necessary. This was a first reading, so no vote was required. The revision will be brought back for a second reading at the August school board meeting.

K. Consideration to Purchase and Renovate Legion Property

At the June 9, 2011, school board meeting, board members directed Superintendent Tucker to secure two appraisals of the American Legion property. Appraisals were received from Larry Bohnert of Sycamore Realty and John Sturgeon of Sturgeon Appraisal Service. Both of these gentlemen are licensed appraisers and looked at the former American Legion property. The appraisal from Sycamore Realty was \$275,000. The appraisal from Sturgeon Appraisal Service was \$300,000. Statute states that a school entity is not allowed to offer a price that exceeds an appraisal limit.

Under discussion, Mr. Scherb asked Century 21 real estate agent Lori Dalton if part of the parking lot had been sold off, to which she replied that it absolutely had not and that every bit of the paved parking area goes with the building. She added that there are flags showing the property lines. Superintendent Tucker noted that the present listing price is \$289,000.

Mr. Miller asked if the listing price included interior fixtures. Mrs. Dalton stated that the fixtures could be included. She added that it had been assumed the property would be sold as a restaurant and the equipment would be included. Mrs. Heffner commented that an American Legion member had asked her if the Legion could have the kitchen equipment if the school corporation did not choose to keep it. To this, Superintendent Tucker replied that if a piece of property was purchased, and within the purchase price was loose property, a school corporation is not allowed to give that away. It can be disposed of or auctioned, but not given away. If the school corporation were to be the buyer, once the corporation takes ownership, the contents of that building would be school corporation property and the corporation would not legally be able to release any of that loose property. The only options would be to use it, auction it, or destroy it. Mrs.

Heffner asked for clarification as to whether the appraisal price included that equipment. In reply, Mrs. Dalton stated that the listing price at \$289,000 included all the restaurant and kitchen equipment, tables and chairs. Mrs. Heffner also asked to clarify that the two appraisals included the equipment, which they did. It was pointed out that, by law, school corporations are only allowed to pay the average of two appraisals for real estate, as a maximum.

Superintendent Tucker then stated that renovations for the property would need to be included in the discussion. This particular property, or any property that the corporation would buy that is not specifically set up as a designated central office area, would need renovation to be able to make a work space that is usable for central office needs. This property would require substantial renovation to make it a professional office space. The amount of money needed for renovations would certainly be subject to consideration by the board when deciding how much to spend. This is not a move-in property in terms of the school corporation being able to utilize it right away.

Mr. Scherb concluded discussion of this issue by noting that there is confusion about the transportation director's office being located in central office. He stated that the corporation is in a position today where two long-term needs can be solved—central office and a bus garage/maintenance facility. He noted that they are separate issues. He does not intend to put Polly Sullivan and Cathy Rodgers in central office. As he sees it, the question was whether or not the transportation director's office could be located within central office. His thoughts: Buy the Legion property and buy an existing bus garage facility and save several million dollars. Mr. Scherb asserted that if he were asked to solve this problem, he would go behind North Clay and build two wings onto Cumberland Academy. One wing would expand Cumberland Academy and the other wing would be for the central office. He would then go behind the property in the big grass field and build a large building for the maintenance facility. The problem: It would cost between \$5,000,000 and \$7,000,000 to do that. These properties (American Legion, Williams and Hughes properties) that are available today could fill the long-term needs of both facilities and save the corporation and the taxpayers several million dollars.

Mr. Scherb moved to authorize the superintendent to negotiate a purchase price on the former American Legion property. The price could not exceed the average of the two appraisals. He would like to proceed to bring that purchase price to the August 11 school board meeting as a recommendation to purchase. Mrs. Adams seconded, and the motion was approved by a 7-0 vote.

VII. Board Member Comments

Amy Burke Adams welcomed Tammy Beasley to the school board.

Tammy Beasley stated that she was happy to be here.

Tina Heffner encouraged students and parents to read the athletic handbooks. It would answer a lot of the questions that the athletic participants have.

Forrest Buell stated that three years ago he was elected as a board member for District IV. District IV has Northview, North Clay, Staunton, and Clay City schools. He covers a lot of students. He asserted that all the time he has been on the board, he has

been denied getting to meet with the parents of sixth-graders to see if they were satisfied with their middle school. He has been denied that three times. He feels that he has not been able to represent his people. He believes he has kind of been denied the educational welfare of Clay City. As he sees it, when they hired personnel there, he was not allowed. He has an answer tonight. The corporation has a new superintendent and a new assistant superintendent, and Dr. Buell would like to throw out something that this board would seriously consider. He thinks it would help every student and all of the schools because there's no way that he, representing all of those, can know the problems of all those schools. He stated that he is not acquainted with consolidation, etcetera, etcetera. He believes something needs to be changed, and this is one change that he believes could be workable.

Dr. Buell then read the following prepared statement:

“Comments from one board member: With a new superintendent and a new assistant superintendent, and an opening for a new Northview principal, I would like to put an item on the table to consider restructuring our school board. I believe that the present structure is malfunctioning at times to the point of not serving our students and our public to its fullest extent. I could never get in to talk to sixth grade parents. How do you know if the people are satisfied with their school? I've been under that situation for three years. I would like to have our superintendents and current board members consider voters placing school board members in their respective school districts. I would like to see us reduce four school districts to two school districts. One school district would be with Clay City and the voters in that district would elect three board members to administer Clay City only. The second district would be served by five board members residing in their district that could address the schools up here. I think that has some good points, and I think it would eliminate putting things on the back burner, covering up, etc. etc. I would like to have our superintendents and our current board members consider voters placing four board members in their respective school districts. Three board members would be voted into office from Clay City district to serve Clay City schools. Five board members would be voted into office from our Northview/North Clay Middle School to serve these schools, and that includes the elementaries up here. Both boards would share a superintendent and assistant superintendent. Such a change would improve board members' functioning by separating school systems with different educational philosophies and needs, produce a board with better functioning and knowledge of school operational status. It would produce a fuller overall knowledge of education operation of new board members taking office. For me sitting on here these last three years trying to work for both systems, it's impossible. And it's not productive. And it does create a malfunctioning board. That's my recommendation, my observation. I would like this change to be considered and investigated at this time to be used by our voters at our next election. If this change is considered feasible, our current school board would put it into effect by voting a policy for two separate boards and two school systems. If this isn't feasible, then our corporation needs to come up with other solutions to our current school board's malfunctioning. I am not going to point any fingers, but it has been very terrible sitting on this board not being able to get to the people and not able to address your opinion on educational things without being censored, even to the point of bullying. I can give two examples of pretty seriously being bullied and I don't appreciate that. It didn't help

me, it didn't help the students, it didn't help nothing. It's just not working. If this isn't feasible, the corporation needs to come up with other solutions to our current school board's malfunction. The need is there now. It's been there ever since I've been on this board. In 1982, State departments approved the construction of Northview High School only if that school board at that time agreed to leave Clay City schools functioning as they were and didn't go after annexing Clay City. If that school board had tried to do that, they would not have gotten Northview. They had to leave Clay City intact in order for the State to say yes to Northview. That's the history. Both school systems in our corporation have different philosophies. The current school board is not maintaining Clay City schools on the same education level that Clay City had in 1982. That kind of gnaws at me too because they were told when they got Northview that they had to leave Clay City intact. I don't believe it's been left intact and been addressed by a board with the best interests of Clay City. I think the school up here is losing out, I mean, I think the bicker back and forth and so forth. So I think dividing and having separate boards, same superintendent and assistant superintendent...I don't think one board member can absorb all the problems of these two schools, I mean, and do justice. And I think it will enhance both schools. If you have a problem, people living in that district know more about what they want, they have children in there, they have seen it, and the public, I think, will respond to that and I think they will become more involved. When they elect new members, I think they will have a better informed individual about that particular. They don't have to have both schools. There's no way one person can do justice to solving problems in two different schools that have two different philosophies. The State has not said close Clay City down, that board was told not to do anything, not try to annex Clay City or they would not approve Northview, and that's never been changed. Clay City has never been closed by the State. But Clay City is having trouble maintaining the level it had in 1982. We've all been involved in this and I think our students need to come first. I think this situation would help these students tremendously. It would be much easier for the boards to address their specific problems. That's it. If you have a problem and you don't know...put it under here, or over here. Well, who suffers, our students. So, for heaven's sakes, take a look at it and let's go with progressive education in both schools. If something needs to be done, if we have the wrong grade levels in the wrong buildings, then for heaven's sake, whatever. It's been most frustrating. Like I said, I've got some very red...I missed one school board meeting in July, and I missed that on account of bullying at an executive session that took me to where I could not talk. They asked me to talk, and I was so out of it, all I could do was slam on the table and I was bullied for that. To this date, I don't even know exactly what the problem was. The things I put in the paper, I put in to reach the public because when I started to do that at board meetings, I was told by a board member, there were two board members appointed to censor what I told the public. So I'm telling you now what I think we can do." At this point, Superintendent Tucker stated that they would look into the legalities of Dr. Buell's suggestion.

Rob Miller stated that he is from Clay City and bleeds purple. It doesn't mean he dislikes Northview in any way, shape, or form. He is sure there are problems. He would implore any Clay City parent that has a problem to come to the next board meeting and tell the board what the problems are, as well as, specifically, sixth graders at North Clay. Time will be set aside in that meeting for that. Mr. Miller pointed out that

with today's communication he believes problems can be communicated to each individual, either through the board at meetings, telephone or e-mail.

VIII. Future Agenda Items

Amy Burke Adams would like to discuss offering bus drivers a one-time stipend for electrical usage and gravel needed for the area where buses are parked at drivers' homes so they don't have to pay those expenses out of their own pocket. Polly Sullivan, transportation office secretary, noted that bus drivers are reimbursed for their plug-ins, figured at their base pay. They are also reimbursed for extra meetings they have to go to. Mrs. Adams suggested that maybe white rock should be the only consideration. Mrs. Sullivan added that the corporation does rock the bus turnarounds on routes, but not personal drives. Mrs. Adams narrowed her recommendation to a one-time stipend for those who take buses home on a regular basis. She suggested that Mr. Misner could maybe come up with what would be fair.

Ron Scherb would like for Kathy Knust, as coordinator of vocational programs, to bring the board up to date on changes in laws through the State legislature and how they might affect the vocational programs in the school corporation. He would like to have the presentation at either the August or September meeting. He suggested inviting all of the department heads and vocational teachers to the meeting.

Also, Mr. Scherb asked Tim Rayle to bring the board ideas on how they could improve their image and how the board communicates with parents and taxpayers. He would like some ideas to consider on public relations, at either the August or September meeting.

Forrest Buell would like to hear from the board regarding what he presented tonight.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 9:01 p.m.

The meeting was audio and video recorded and copies may be requested by contacting the Central Administration Office.