

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A Regular Session of the Clay Community Schools Board of Trustees was held at North Clay Middle School, Media Center, 3450 W State Road 340, Brazil, IN 47834, on Thursday, May 17, 2012. Tammy Beasley, Jennifer Kaelber, Tina Heffner, Forrest Buell, and Ron Scherb were present. Rob Miller and Amy Burke Adams were absent.

Prior to the start of the regular session, bids for milk & dairy and bread & bun products for the 2012-2013 school year were opened by Tim Gorman, Director of Business Affairs. Bids for bread & bun products were submitted by Aunt Millie's Bakeries and Hostess Brands. Bids for milk & dairy products were submitted by Prairie Farms and Dean Foods. A recommendation regarding the bids will be brought back to the June 14, 2012, regular session for approval.

I. Call to Order

Following the opening of milk & dairy and bread & bun bids, Mrs. Heffner, vice president of the board, called the meeting to order at 7:35 p.m. She then led those in attendance in the Pledge of Allegiance and offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for April 12, 2012

Executive Session Certification for April 12, 2012

C. Field Trips

1) North Clay Middle School band students to King's Island Amusement Park, Cincinnati, OH, on May 24, 2012

2) North Clay Middle School and Clay City Jr/Sr High School eighth grade students who wish to participate to Washington, D.C., March 21-26, 2013.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified	None	
2. Non-Certified		
a. Medical Leave	NHS	Tonetta Kohler
b. Medical Leave	NCMS	Barbara Lynch
c. Medical Leave	TRANS	Charles Reberger

B. RETIREMENTS

1. Certified		
a. Teacher (End of 2011-12)	ME	Lana Hendrix
b. Teacher (End of 2011-12)	NCMS	John P. Pell
c. Teacher (End of 2011-12)	VBE	Mary C. Loughmiller
d. Teacher (End of 2011-12)	CCHS	Keith Jones
e. Teacher (End of 2012-13)	FP/VB/JT	Deborah Stout
2. Non-Certified	None	

3. Place on Retirement Index		
a. Teacher (beginning 2012-13)	NCMS	Thomas Caraboa
b. Teacher (beginning 2012-13)	FPE	Faye Funk
c. Teacher (beginning 2012-13)	NCMS	Elizabeth Meuser
C. RESIGNATIONS		
1. Certified		
a. Teacher – Language Arts	NCMS	Angela W. Madden
2. Non-Certified		
a. Custodian (260-day/2 nd shift)	NHS	Ginger Maesch
b. Custodian (185-day/2 nd shift)	CCE	Nicholas Allen
c. Instructional Asst. (Special Serv.)	NCMS	Debra Littig
d. Garage Mechanic Long Term Sub	TRANS	Dallas Barr
e. Cafeteria Manager	CCHS	Chelsea Inman
f. Instructional Assistant	NCMS	Sheree Brown
3. ECA Resignations		
a. Student Council Sponsor	NHS	Joey Bennett
b. Excalibur Sponsor	NHS	Gina Crooks
4. ECA Lay Coaches	None	
D. TRANSFERS		
1. Certified	None	
2. Non-Certified	None	
E. EMPLOYMENT		
1. Certified	None	
2. Non-Certified	None	
F. EXTRA-CURRICULAR		
1. Extra-Curricular Certified	None	
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular (Lay Coach)	None	
G. CHANGES		
1. Certified	None	
2. Non-Certified	None	
3. ECA-Lay Coaches	None	
H. TERMINATION		
1. Certified	None	
2. Non-Certified	None	
I. CONTRACTED SERVICES	None	
J. VOLUNTEERS		
1. Athletic Volunteers for 2012-2013		
a. Ron Kiernicki – NHS		

- b. Josh Clarke – NHS
- c. Mike Meyer – NHS
- d. Neil Vanatti – NHS
- e. Broc Miller – NHS
- f. Craig Trout – NHS
- g. Shawn Hughes – NHS
- h. Craig Cook – NHS
- i. Scott Fosdick – NHS
- j. Clay Huffman – NHS
- k. Zach Sanabria – NHS
- l. Kade Baker – NHS
- m. Zach Stultz – NHS
- n. Dan Mikesell – NHS
- o. Bob Treash – NHS
- p. Lauren Trennel – NHS
- q. Brian Page – NHS
- r. Linda Payton – NHS
- s. Zach Keyes – NHS
- t. Alan Buell – NHS
- u. Dennis Leek – NHS
- v. Jeremy Pratt – NHS
- w. Shandi Travis – NHS
- x. Ashley Davis – NHS
- y. Laura McCrea – NHS
- z. Erica Koehler – NHS
- aa. Jessica Kendall – NHS
- bb. Kaylee Edington – NHS
- cc. Mike Lynch - NHS

2. Classroom

None

Mr. Scherb moved to approve the consent agenda. Dr. Buell seconded, and the motion was approved by a 5-0 vote.

III. Comments from Patrons

Russ True offered thanks to the school board members for their continued support of the North Clay/Clay City spring break field trip to the East Coast. Mr. True has been coordinating the trip for the past 17 years, and this year they came real close to not having the trip because he did not have enough signed up to make his contract with Turner Coaches. Mr. Scherb and his wife signed up at the last minute, which allowed the trip to go on as scheduled. Mr. True offered a very special thank you to Mr. Scherb. Mr. True also commented that there are hundreds of other schools on their spring break trips and there is not a one that's a classier, more well-behaved group than the group from this corporation. The kids represented Clay County well.

IV. Old Business

A. Job Descriptions – PROPOSED: Second Reading

Approval of the proposed job descriptions (Athletic Assistant [new], Insurance Coordinator [new], Physical Therapist [new], Occupational Therapist [new], and School Psychologist [revision]) was recommended.

Dr. Buell moved to approve the proposed job descriptions. Mrs. Beasley seconded, and the motion was approved by a 5-0 vote.

B. Policy 7542 – Wireless Access – NEW: Second Reading

Mr. Milner helped draft some language for what would become an extension of the corporation's wireless policy. Approval of the new policy was recommended.

Mr. Scherb moved to approve Policy 7542 – Wireless Access – New. Mrs. Beasley seconded, and the motion was approved by a 5-0 vote.

V. Superintendent's Report

Superintendent Tucker noted the following:

- Congratulations were offered to Carolyn Kumpf for being named the IASBO Regional Human Resources Director of the Year.
- Staunton Elementary and Jackson Township Elementary were upgraded to 90% pass rate status for the IREAD-3 assessment, which puts them among the elite elementary schools with their third-grade readers in the state of Indiana.
- Regarding end-of-course assessment (ECA) scores, Clay City Jr/Sr High School had an 87% pass rate in both freshman algebra and English 10, which will reflect high growth for Mr. Bell and his staff. Northview had a 91% pass rate in Algebra 1. The Northview English department is putting together strategies to be able to show growth in the coming year.
- Superintendent Tucker expects a smooth and enjoyable finish to the school year for staff and students.

Prior to New Business items, Superintendent Tucker requested permission from the board to add items to the agenda. Mr. Scherb moved to approve adding items U, V, W, and X to the agenda. Dr. Buell seconded, and the motion was approved by a 5-0 vote.

VI. New Business

A. Policy 1320 – Method of Selection – REVISION: First Reading

This policy revision was necessary due to changes in state statute that will move school board member elections to November. Newly elected board members will now take office January 1 rather than July 1. This was a first reading, so no vote was required. The policy will be brought back to the June meeting for approval.

B. Policy 1410 – Annual Reorganization – REVISION: First Reading

In the past, the board has chosen officers during the July meeting. To be in alignment with the new state statute, reorganization will now need to take place during the first

fifteen days in January. This was a first reading, so no vote was required. The policy will be brought back to the June meeting for approval.

C. Copier Lease Agreement

IKON Office Solutions, the company with whom the school corporation has been most satisfied in providing copy machines and service, has proposed a new lease agreement for Ricoh copiers that would provide a lower maintenance cost than the current contract. The proposal would provide for IKON to replace current machines with new models sized for their location and current use. All current functions would be included and additional options would be available. IKON would continue to provide full service repair and supplies for the machines. The estimated savings to Clay Community Schools would be approximately \$21,000 per year. Superintendent Tucker requested approval of the new copy machine lease agreement.

Dr. Buell moved to approve the copier lease agreement. Mrs. Kaelber seconded, and the motion was approved by a 5-0 vote.

D. Brazil Public Library Board Appointment

The term of Mary Anne Gossett as a member of the Brazil Public Library Board of Trustees expired on April 30. The request was to reappoint Mary Anne Gossett to another four-year term which would expire on April 30, 2016. Approval was recommended.

Mr. Scherb moved to approve the appointment of Mary Anne Gossett to another four-year term as a member of the Brazil Public Library Board of Trustees. Mrs. Beasley seconded, and the motion was approved by a 5-0 vote.

E. Fiber Optic Line to New Bus Garage Facility

Mr. Milner sought various quotes for moving fiber optic cable to the former Williams property, and the route from Forest Park Elementary was the lowest cost at \$47,537.33 with an annual maintenance fee of \$1,200. Approval was recommended.

Mrs. Kaelber moved to approve the recommendation of Mr. Milner regarding the extension of a fiber optic cable to the new transportation facility. Mr. Scherb seconded, and the motion was approved by a 5-0 vote.

F. North Clay Middle School Request to Purchase Physical Education Equipment

Greg Mogan, physical education and health teacher at North Clay Middle School, spoke in support of purchasing equipment for the SPARK program, a program which introduces activities to students step by step, beginning with rules and basic skills needed and building to an actual activity that students might be able to utilize later in life. The equipment being requested to support this program is heart rate monitors to help students monitor the level of activity they are doing by seeking out their target heart rate. The money is in the extra-curricular fund to purchase the heart rate monitors; they are asking permission to spend the money for that equipment. Mr. Mogan also shared

information with the board in support of the benefits of physical education in America's public schools.

Mrs. Kaelber moved to grant permission to purchase heart rate monitors for North Clay Middle School. Mrs. Beasley seconded. The motion was approved by a 5-0 vote.

G. North Clay Middle School Request to Purchase Instructional Technology (Smartmusic)

Mr. Scherb moved to approve purchase of the *Smartmusic* software program for the North Clay Middle School band and choir departments by using ECA funds. Mrs. Kaelber seconded, and the motion was approved by a 5-0 vote.

H. Forest Park Elementary Surface Drainage Proposal

Property owners adjacent and west of Forest Park Elementary have had some drainage issues for a while, and they are needing to install a drain to reduce the flooding and standing water issues for their property as well as the school property. Superintendent Tucker agreed with the homeowners that, since it is probably going to improve standing water issues that Forest Park Elementary has, it would be a good commitment on the part of the school corporation to go into the cost with the residents, with the caveat that the school corporation's contribution would not exceed \$2,700. Approval was recommended.

Dr. Buell moved to approve the cost to install the drain, not to exceed \$2,700. Mr. Scherb seconded, and the motion was approved by a 5-0 vote.

I. Consideration to Appoint New Principal for North Clay Middle School

Superintendent Tucker stated that it gives her great pleasure to inform the board that the review process of principal candidates was a success. She offered thanks to Dr. Rayle who facilitated that process. She noted that input was received from staff members and parents. The committee was comprised of board members, central office administrators, and district administrators.

Superintendent Tucker then recommended Mr. Greg Moe as the candidate for approval for North Clay Middle School principal.

Mrs. Kaelber moved to approve Greg Moe as the North Clay Middle School principal. Mrs. Beasley seconded, and the motion was approved by a 5-0 vote.

J. Consideration to Appoint New Principal for Northview High School

Superintendent Tucker stated that it was her pleasure to recommend Mr. Ernie Simpson as the candidate for approval for Northview High School principal.

Mrs. Kaelber moved to approve Ernie Simpson as the Northview High School principal. Mr. Scherb seconded, and the motion was approved by a 5-0 vote.

K. Renewal of Directors' Contracts

Superintendent Tucker recommended approval to renew directors' contracts as listed in the board packet. A list will become a part of the official minutes.

Mrs. Kaelber moved to renew the directors' contracts. Mrs. Beasley seconded, and the motion was approved by a 5-0 vote.

L. Donation of Sign for Northview High School

Mr. Lynn Romas, Principal of Northview High School, provided information in support of a request to replace the LED sign that is in place in front of Northview. One of the local banking institutions is willing to help sponsor the cost for the sign. Approval to accept the donation from Riddell National Bank to Northview High School was recommended.

Mr. Scherb moved to approve the donation of the sign for Northview High School. Mrs. Kaelber seconded. The motion was approved by a 5-0 vote. Mr. Scherb pointed out that the bank would be paying 100% of the cost of the sign.

M. Resolution to Transfer Funds from Debt Service Fund to Rainy Day Fund

Superintendent Tucker explained that one of the funds that the state permits school corporations to maintain is the Debt Service Fund. That fund is available for schools to be able to pay off interest on loans or textbook fees that the school corporation has been unable to collect. There is a certain amount of revenue that is collected from the tax base to make good on those debts. This year, because of lessening of costs for textbook adoption and other items for which this fund would typically be used, there is more of a surplus than is generally available. For that reason, Superintendent Tucker would like to take \$750,000 from the Debt Service Fund and move it to the Rainy Day Fund for future needs in technology. Approval was recommended.

Mrs. Kaelber moved to approve the resolution. Dr. Buell seconded.

Under discussion, Mr. Scherb asked for clarification. It is his understanding that part of this Debt Service Fund is used to buy textbooks on a normal basis. Superintendent Tucker responded to this, stating that the corporation has a significant population of free and reduced students. The state picks up close to 78% of those costs, which leaves the other portion of the costs on the school corporation. So that schools do not have to take those costs from the General Fund, it is allowed for school corporations to set up this account, which is used much like an emergency account. Rainy Day is much the same. Any money that is appropriated over to Rainy Day from another fund requires a resolution to transfer. The only expenditure from Rainy Day that is prohibited in board policy is for salaries of present employees. It provides a nice cushion for unexpected expenses.

The motion was approved by a 4-1 vote with Mr. Scherb opposed.

N. Renovation Proposals for New Bus Garage Facility at 410 W. Pinckley Street

Superintendent Tucker explained that Sycamore Engineering had been asked to do a design/build quote for some of the things that were needed for immediate installation for the new transportation facility. Included among the items needed to open the facility were perimeter fencing, 3-phase power with block heaters, lot lighting, floor drains with fluid separator, and an engine exhaust system. She noted that the property afforded a lot of space, but the facility itself is basically a shell, and now improvements are needed to make it feasible as an actual transportation facility. Superintendent Tucker then recommended approval to move forward with accepting the proposed costs that were provided to board members in the board meeting packet.

Under discussion, Mrs. Kaelber asked if there was someone out there willing to do the work cheaper than Sycamore Engineering. Superintendent Tucker replied that other companies could be approached; however, the school corporation has done a lot of business with Sycamore Engineering and they have been low bidder on a lot of other projects for Clay Community Schools. She pointed out that there had been no issues with Sycamore Engineering on the multi-million dollar remodeling project that was recently completed.

Mr. Scherb asked if the amounts provided to the board were actual costs. Superintendent Tucker replied that, although she could not say that it would be “to the cent” actual costs, it would be in the close ballpark range.

Mrs. Heffner asked about bids. Superintendent Tucker’s response was that with costs under \$50,000, projects are quoted, not bid. If it is a sole company that is handling the entire project, then the school corporation can ask them to pro-rate the costs to see why the whole project is coming up to about \$450,000. She acknowledged that it is a lot of money, but the corporation has no choice about providing some of the items that are required for the efficiency and safety of the new facility. Superintendent Tucker added that the school corporation could attempt to find lesser grade products and other quotes; however, for every month involved in the bid and/or quote process, it is another month that the corporation will not have an opportunity to have the facility ready to handle buses when school resumes.

Mrs. Heffner then asked about moving the portable bus lift from the Quonset hut. Mr. Misner stated that it would be moved. However, there will now be two bays, so another lift is needed.

Continuing through the list of proposed bus garage updates, Mrs. Heffner questioned whether it would be necessary to upgrade the building heating and air conditioning at this time. Superintendent Tucker replied that the portion of the facility that is presently heated is just the office area, and a more efficient HVAC system is going to have to be installed.

As for the fueling bays, Mrs. Heffner’s understanding was that the fueling bays would remain at the current location on Depot Street. Superintendent Tucker explained that

the current bus garage site has existing below-ground fuel tanks at the present Quonset hut transportation facility and they have been there for several years. The thought was that they could still supply fuel to maintenance vehicles and grounds crews. They will not be moved. Tanks at the new facility would be above ground.

Mr. Scherb stated that he needed more time. He was not prepared for this. He moved to table this item. He suggested having a working session on site to walk through and research what the money would be spent on.

At this point, Mr. Misner pointed out that Wade Hood, an employee of Sycamore Engineering, was in attendance at the meeting and he was invited to step to the podium to answer questions.

Mrs. Heffner commented that, as a board member, she was hoping things would be less expensive. She had hoped to make changes incrementally and still utilize the Quonset hut area on Depot Street because of the cost factor. She then asked how many fencing companies had been checked with. Mr. Reberger replied that he had obtained one quote from Double-Bee Fence, commercial installers who had put up fencing throughout Clay Community Schools and had met the corporation's standards. Mr. Reberger had written the specifications.

Regarding the three-phase power block, Mrs. Heffner asked if that would be through Duke. Mr. Hood replied that most of the equipment to be used in that facility would require 3-phase service. The transformers for the 3-phase power must come from Duke Energy.

Superintendent Tucker pointed out that there were certain items that the new bus garage facility must have: 3-phase power, fencing, outdoor lighting, floor drains, and the exhaust system. Other items could be brought back later, but she would prefer to get started on these.

Mr. Scherb questioned why the installation of 3-phase electrical service with block heaters had been estimated at \$112,821 when the Quonset hut had been completely rewired for \$23,000 two years ago. Mr. Reberger's response: The Quonset hut did not require 1200 amp/3-phase service because the building is smaller, and there were fewer block heaters in the Quonset hut area. He pointed out that there are only 24 block heaters in that area and they are fed from three different service locations. It is believed that more drivers will leave their buses at the new facility since there is more space, so plans have been made for 40 block heaters at the new facility. Mr. Hood added that there is about 800 feet of excavation that will be required for the lighting and the plug-ins on the north fence line. He noted that the estimate is not just for wiring conduit; it is what would be required to do the complete package.

Mrs. Heffner suggested that someone make a motion to approve perimeter fencing, 3-phase power with block heaters and lot lighting. Mr. Reberger suggested that it would be wise to also do the interior floor drains before moving in because that is going to be a messy job.

Mr. Scherb commented that he did not know why the corporation would not take bids on the 3-phase power with the block heaters. In response to Mrs. Heffner's question as to whether the 3-phase power with block heaters could be bid on, Mr. Hood stated that it could; however, someone would have to design it. He noted that the estimated cost of the design that has been completed by Sycamore Engineering would be \$10,000 - \$12,000. Mr. Hood also noted that Sycamore Engineering does design/build work, and they can sit down with school corporation personnel and try to figure out what is most economical. Mr. Hood mentioned the expense of the work that had been done on the Quonset hut which prompted a clarification from Mr. Scherb that he had no problem with the work that had been completed on the Quonset hut. He noted that the board had been told it would cost \$75,000 to do that work, but the board requested bids and the bid came in at \$23,000. As Mr. Scherb sees it, at an estimated cost of more than \$112,000, the school corporation needs to take bids on the 3-phase power with block heaters installation to see what it is really going to cost.

After additional discussion, Mr. Scherb withdrew his motion to table if the original proposal were to be amended. The proposal was amended to include perimeter fencing, fiber optic lines (previously approved under Item VI E), and floor drains with fluid separator. Bids are to be sought for 3-phase power with block heaters and lot lighting. Mrs. Beasley moved to approve the proposal. Mr. Scherb seconded, and the motion was approved by a 4-1 vote with Dr. Buell opposed.

O. Salary and Benefits for Physical Therapist (PT)

Mrs. Kumpf requested that the board establish salary and benefits for a physical therapist. In the past, those services have been contracted out. Hiring a physical therapist would allow for more consistent service to students. The proposed salary is \$55,000 for 185 days at 8 hours/day. Classified benefits would include access to Health, Life and Dental insurance after the mandatory 90-day probationary period and contributions to PERF. Approval was recommended.

Mrs. Kaelber moved to approve salary and benefits for the position of physical therapist. Mr. Scherb seconded, and the motion was approved by a 5-0 vote.

P. Technology Pay Grade Recommendation

Mr. Milner and Mrs. Kumpf provided information regarding establishing a pay scale for the revised technology job descriptions. Superintendent Tucker pointed out that the pay scale would give some flexibility in the present positions to recognize specific skills and certifications that some technology employees have. It would also establish a pay scale for future hirings. A copy of the pay scale will become a part of the official minutes. Approval was recommended.

Mr. Scherb moved to approve the technology pay grades. Dr. Buell seconded, and the motion was approved by a 5-0 vote.

Q. Request for Waiver of Retirement Date

Information was provided in the board packet for a waiver of retirement date for Steven J. Brown. Approval to grant that waiver was recommended.

Mrs. Kaelber moved to approve the waiver. Mr. Scherb seconded, and the motion was approved by a 5-0 vote.

R. Request for Waiver of Retirement Date

This request for waiver of retirement date was for Thomas Reberger. He has requested to make his retirement effective in December of 2012. He also requested a waiver in order to be considered eligible for the administrator's early retirement benefit. Approval was recommended for both waivers.

Mrs. Beasley moved to approve the retirement waivers. Mrs. Kaelber seconded, and the motion was approved by a 5-0 vote.

S. Request to Participate in Food Program for Students

Ms. Lisa Showalter, Principal of Cumberland Academy, requested permission to participate in a program that would provide snacks and other nutritional foods in a backpack for students to take home on a Friday. The students would then have food for themselves and their families over the weekend. Approval was recommended.

Mr. Scherb moved to grant permission to participate in the food program. Mrs. Kaelber seconded, and the motion was approved by a 5-0 vote.

T. Reorganization of Clay Community Schools Board

Dr. Buell had requested this agenda item. He read from a prepared statement as follows: "How can one get our public, parents, and students to support our school board members? Change our school board members' current status. Elect school board members from our current schools' districts, which would be two instead of four. Associate your board member's residence with their school so this up here would have an entire board and Clay City would have their entire board down there; there would be two different boards, separated. Form committees of students, parents, and public individuals to inform their board members personally on a regular basis. Eliminate the five-minute worthless public input at school board meetings. Change students' classroom environment with this new type of all board members residing within their school district. Change the three elementary schools in Brazil. Use one of these buildings to educate all fifth-graders. Use one school to educate all fifth-graders together. This will prepare them for their sixth-grade year in North Clay Middle School. This could address our bullying problem. I ran into some bullying last year when I tried to ask the board to meet with parents at the schools. I am in District 4 and I couldn't ask for meetings to talk to parents about their sixth-graders. We need to elect members up here that take care of the situation up here, and a separate set of members, maybe five board members up here and three down at Clay City in their respective schools, because it's terrible sitting on this board and you can't represent the ones that put you in there and elected you.

Allow fifth-graders in Van Buren, Staunton, and Jackson Township schools to enter one class, if desired, in North Clay Middle School, while they are still enrolled in their home elementary school. This can prepare them to enter sixth-grade at North Clay. Numbers four and five changes would have all sixth-graders better prepared to enter North Clay Middle School full time. This can encourage more students to apply themselves. It can reduce stress for teachers in our classroom. I wish to submit this for everyone to analyze and submit their opinions for these changes. A streamlined school board is vital to this plan. It is a plan in which everyone can shake hands and student education can be improved. Our new central office is to be presented to the public in July. This can be an excellent time for our school board to hear our public's opinion. If two different school boards are approved for the members to serve within their respective districts, this can be accomplished by our public at the November 2012 election and put into effect January 2013. I believe that these changes can improve our students' educational value at a low cost." As Dr. Buell sees it, the school corporation has two different kinds of schools and two different kinds of need for their own board members. He thinks that if it could be clarified that way, then the public would come forward and have input and it would help the whole situation.

Mrs. Heffner thanked Dr. Buell for his comments and noted that it would be left to central office to determine the legalities of his proposal.

U. Approval for Administrative Leave – Principal

Superintendent Tucker asked for the board's approval to grant administrative leave for Mary Ray through the end of her current contract. The leave began May 16.

Mrs. Kaelber moved to approve the administrative leave for Mary Ray. Dr. Buell seconded, and the motion was approved by a 5-0 vote.

V. Approval for Administrative Leave – Teacher

Superintendent Tucker asked for the board's approval to grant administrative leave for Pam Fischer through the end of the 2011-2012 school year. This leave also began May 16.

Dr. Buell moved to approve the administrative leave for Pam Fischer. Mrs. Beasley seconded, and the motion was approved by a 5-0 vote.

W. Approval for Administrative Leave – Classified

Superintendent Tucker asked for the board's approval to grant administrative leave for Regina Paullus for Wednesday, May 16 only.

Mr. Scherb moved to approve the one-day administrative leave for Regina Paullus. Dr. Buell seconded, and the motion was approved by a 5-0 vote.

X. Recommendation to Accept Resignation

Superintendent Tucker asked for the board's approval to accept the resignation of Mary A. Ray, Principal of East Side Elementary, effective at the end of her 2011-2012 contract.

Dr. Buell moved to accept the resignation. Mrs. Kaelber seconded, and the motion was approved by a 5-0 vote.

VII. Board Member Comments

Ron Scherb offered congratulations to all of the corporation's high school graduates. He asked for the dates of graduation ceremonies, which are: Cumberland Academy, Thursday, May 24, at 7 p.m. in the North Clay Middle School Commons area; Northview High School, Friday, May 25, at 8 p.m. in the gym; and Clay City Jr/Sr High School, Sunday, May 27, at 4 p.m. in the gym.

VIII. Future Agenda Items

Jennifer Kaelber would like to discuss cheerleading. Superintendent Tucker suggested that Mrs. Kaelber call her on Monday to talk specifically about Mrs. Kaelber's concerns and then she will talk to administrative and coaching staff. Mrs. Kaelber commented that she also had an issue with the demerit system. Superintendent Tucker will speak with the AD's and try to get one of them to the next school board meeting.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 9:00 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.