

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A Regular Session of the Clay Community Schools Board of Trustees was held at North Clay Middle School, 3 West Knight Drive, Brazil, IN 47834, on Tuesday, February 17, 2009. Forrest Buell, Dottie King, Tina Heffner, Jennifer Kaelber, Brian Atkinson, Terry Barr and Ted Jackson were present.

I. Call to Order

Mr. Atkinson, President of the Board, called the meeting to order at 7:30 pm. Mr. Atkinson led the Pledge of Allegiance and Mr. Jackson offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for January 8, 2009

Executive Session Certifications for January 5, 2009, January 8, 2009, and January 26, 2009

C. Field Trips

Northview Winter Guard to Nashville, TN February 20-22, 2009

Northview Winter Guard to Dayton, OH April 2-5, 2009

Business Professionals of America to Dallas, TX May 6-10, 2009

Clay City fifth grade to St. Louis, MO May 15, 2009

Mrs. Barr moved to approve the consent agenda as presented and Mrs. Heffner seconded. The motion was approved by a 7-0 vote.

III. Comments from Patrons

Mr. Ron Scherb asked for clarification as to when it would be allowable to ask the superintendent a question. Board President Atkinson advised Mr. Scherb that it was not appropriate to ask questions during the board meeting; however, he could call central office and make an appointment. Mr. Scherb then repeated his idea of establishing a committee of community members to study the bus garage options. As Mr. Scherb sees it, two positive ideas have come from his conversations: 1) getting the community involved in the discussion; and 2) asking the board to develop a plan if a new bus garage is something that the board is going to consider.

IV. Old Business

A. Public Hearing on Master Lease

Mr. Brad Bingham of Barnes & Thornburg noted that it is required during a building process to hold a public hearing on the lease. The hearing was opened for public comment on the lease. No comments were made by the public. Board member Terry Barr asked Dr. Schroeder to briefly explain what the public hearing was for. He stated that it was part of the building project and has been presented to the board one other

time. This is the second public hearing. The hearing on the master lease was then closed.

B. Resolution of the Approval of the Feasibility Study, Approval and Execution of the Lease and Related Matters

Mr. Bingham pointed out that the resolution acknowledges that two public hearings have been held on the year-round school feasibility study and it also formally accepts that study. The resolution also makes the determination that the lease should be executed and that the lease rentals provided for therein are fair and reasonable. It authorizes an officer of the board to execute the lease and publish notice thereof in local newspapers. It also authorizes other actions consistent with these resolutions. In terms of a timetable, if approval is granted by the DLGF, it is hoped that bonds can be issued in the middle part of this summer.

Mrs. Barr moved to approve the resolution without reading it at this time but making it available to anyone who would like to read it. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

V. Superintendent's Report

None at this meeting

VI. Board Member Comments

Dr. Buell passed out information to the other board members. He then spoke about a letter he had received from Clarian Health in Indianapolis that informed him that their large building project (Phase 1) comprising approximately 677,000 square feet was being postponed because of the economy in Indiana. Their plans are now to proceed with this Phase 1 project in 2013. Dr. Buell asked that the school board plan the renovations to the elementary schools in a similar manner. As he sees it, the local and national economy is still on a downward swing and the school board has other options to consider that would save tax dollars and provide more education now for the tax dollars spent than to renovate all current elementary schools. Dr. Buell suggested yearly renovation of the one school with the greatest need until all schools have been addressed. He believes that all of this can be achieved without any bond issue and that students' education will be stronger at the end of the next nine years with that type of program rather than with the present program. Dr. Buell believes the board needs to prepare a new plan for elementary school renovations. With the present economy and students' educational needs, the school board needs to take the basic features of the 2007 plan, which is the current plan to renovate the seven school buildings, and bring this into effect with a new plan. He suggests financing renovations without borrowing money by utilizing money from previous projects that have been paid off. It is Dr. Buell's viewpoint that students cannot wait nine years for a bond issue payoff to receive an improved education. According to Dr. Buell's figures, \$800 per student on a yearly basis as earmarked in the current bond issue amounts to \$4,000,000 yearly for taxpayers, and he believes this amount would be adequate for one elementary renovation on a yearly basis, perhaps even two, thus meeting the financial needs for improved education and adequate staffing. The current elementary school building

project was formulated by a school board in early 2007. There is a new board today that is serving in a new era and a new economy. Dr. Buell believes the public and taxpayers deserve a building project that conforms to the current time period. They should be entitled to choose and receive the elementary school building that fits the times. On this basis, as a representative of the public, Dr. Buell requests today's school board take action on this option: put the present program on hold for six months and review this option. He believes there would be more benefit for tax dollars spent. In his opinion, the current building program is obsolete and outdated.

VII. New Business

A. Administrative Contracts and Employment Agreements

Dr. Schroeder stated that principals' contracts had been taken care of previously. The board packet includes a list of central office administrators and individuals that are not on a teaching contract but have an employment agreement. One change: Mike Fowler's contract dates are 9/17/2009-9/16/2010 rather than 6/30/2009-6/30/2010. Dr. Schroeder recommends that the contracts be approved for one year.

Mrs. Barr moved to approve the recommendation. Dr. King seconded, and the motion was approved by a 7-0 vote.

B. Outstanding Check Report

Mike Fowler asked the board to approve taking checks listed in the board packet off the books. It is printed on the check that the check is good through December 31 two years after the date of issue.

Mr. Jackson moved to approve the recommendation. Mrs. Kaelber seconded, and the motion was approved by a 7-0 vote.

C. Resolution for Interest Deposits

Dr. Schroeder explained that this is done each year. The board is asked to approve the resolution. The resolution requires interest to be credited to the General Fund for this school year.

Mrs. Heffner moved to approve the resolution. Mr. Atkinson seconded. Mr. Atkinson read the resolution into the minutes, and the motion was approved by a 7-0 vote.

D. Resolution to Transfer Appropriations

Dr. Schroeder stated that the transfers are done at the end of each year if there is a line item that is negative.

Mr. Atkinson read the resolution into the minutes. Dr. King moved to approve the resolution. Mrs. Heffner seconded, and the motion was approved by a 7-0 vote.

E. Resolution to Transfer from One Fund to Another

Dr. Schroeder explained that the State Board of Accounts allows transfers from one fund to another fund in order to put a fund with a negative balance into a positive

balance. The funds must be returned prior to the end of the school year. The move can be made temporarily for cash flow purposes.

Mr. Atkinson read the resolution into the minutes. Mr. Atkinson then moved to approve the resolution and Mrs. Kaelber seconded.

Under discussion, Mrs. Heffner asked if the corporation came up with money for fund shortfalls by issuing levies. Dr. Schroeder clarified that levies were a different scenario. This resolution allows transfers between funds in the budget. The levy would be necessary if there was a shortfall in money collected; however, when more money is collected, it must go into a special fund, and the next year the levy is applied to that and the taxes are lessened. The corporation cannot keep more money than what the state says it can keep.

The motion was approved by a 7-0 vote.

F. 2009 Budget Transfer of Funds Certificate

The school corporation has to report transfers to the auditor in the court house, and this certificate provides that report.

Mrs. Barr moved to approve the Budget Transfer of Funds Certificate. Mr. Jackson seconded, and the motion was approved by a 7-0 vote.

G. Resolution to Prepay Claims

This resolution is passed every year and allows claims, such as utility bills, to be paid in December of the year they are incurred without waiting until January of the following year.

Mr. Atkinson read the resolution into the minutes. Dr. Schroeder added that the claims will still be on the docket and the board members will see what was paid.

Mrs. Barr moved to approve the resolution and Dr. King seconded. The motion was approved by a 7-0 vote.

H. Maintenance and Transportation Proposal

Dr. Schroeder stated that the corporation had torn down the creamery building, which left a void for storage. A proposal is included in the board packet to buy a white building for storage on Depot Street. The cost would be \$69,000 and would be paid for from the Capital Projects Fund. There is also a ½ lot that the Brazil Times owns that would be used for parking, and the cost of that is \$4,000. This proposal is completely separate from the transportation issue; this is a maintenance storage issue. There are maintenance items currently stored in the bus body shop, which does not allow the bus mechanics to do body work. Also, when the renovation project is started, there will be a need for extra storage.

Mr. Tom Reberger offered his insight by commenting on the immediate need for a facility maintenance building and for a long-range solution for the transportation bus complex. He noted that these issues are continuing to be confused and commingled. There are two separate issues: 1) a facility maintenance building, and 2) a transportation bus maintenance garage. He noted that the old creamery building that housed the facility maintenance storage and repair shop and the transportation dispatch offices has been demolished, which created an immediate need. A used 60 x 12 office trailer was set up for transportation dispatch offices on the lot south of the bus garage Quonset hut for a temporary solution to the transportation dispatch need. However, there is no longer a facility maintenance building and no one has ever asked where the facility maintenance operations went. Parts, supplies, and equipment are now being stored in four different locations, and the repair shop was moved to the school bus body shop bay. The parts, supplies and equipment that require heated storage are in that one bay. There is no computer access, nor is there a phone. Also, there is no space available to complete bus body work. Mr. Reberger mentioned that the property at 236 N. Depot Street is an economical solution for the immediate facility maintenance operation for the following reasons: 1) the facility maintenance operation needs to give back the bus garage body shop; 2) the maintenance department needs to be able to get regularly used parts, supplies, and equipment in one place; 3) there currently is no place to organize items for a surplus equipment sale; 4) as the renovation project begins, there is nowhere to move warehouse items that are stored in three large rooms at Van Buren; and 5) there will always be a need for economical storage space in the future.

Regarding purchase of the half lot from the *Brazil Times*, Mr. Reberger stated that for \$4,000, the corporation could improve the transportation parking problem by providing parking for vehicles belonging to drivers, for spare buses, or for parking for the white buses.

Mr. Reberger concluded his remarks by noting that he and Mr. Misner have worked with Mike Fowler and Dr. Schroeder on preparing and weighing options for a long-range solution for transportation and facility maintenance. It is his understanding that a presentation of their findings would be made in March, after finishing addressing immediate needs in February. He urged the board to approve the recommendations to address the immediate needs.

Under discussion, Mrs. Heffner asked what Mr. Reberger had found available to rent for a couple of months. Mr. Reberger replied that the only building in the area for which he could get a quote was \$3,000 per month, and he reasoned that if the corporation was going to spend \$36,000 for a year of rent, then it might as well buy something. Mrs. Heffner then asked, if the board is able to take care of the transportation situation in a month or two, would it free up the Quonset hut for storage. Dr. Schroeder replied that it would be a possibility in the future to free up the Quonset hut depending on the alternative chosen for the bus garage. She suggested more time to see if something could be done in the next three or four weeks for transportation. It is her opinion that money could be saved in the long run by quickly taking care of the transportation

situation and then utilizing other properties that the corporation has. She is not ready to purchase a building. Dr. Schroeder pointed out that finances need to be looked at as of June 30 before doing the 2010 budget, so the corporation will not be prepared to move forward with the transportation garage until after this summer.

Mr. Atkinson agreed with Mrs. Heffner that there could be savings by doing a bus transportation/maintenance facility together. He is not comfortable at this point buying a building. He would rather wait on the proposals to be offered at the March board meeting.

Mrs. Heffner's response to the comment that there were funds available in CPF to purchase this building was to ask why those funds could not be used for rent for six to seven months. She asked if this (buying a building) was a practical approach. Mr. Reberger explained that, no matter what the board's decision is regarding a transportation/maintenance compound, the building would be used for a custodial supply warehouse. He will always need a custodial supply warehouse and this building is centrally located. Dr. Schroeder mentioned that if the board chose to put a transportation bus garage on the site that is currently owned, buying this building wouldn't affect that at all. This is being viewed as a stand-alone project not connected with transportation. Before, the two were talked about together because the old creamery housed both maintenance storage and transportation dispatch. Depending on the option that is chosen, the current site could become maintenance only and transportation could be at a different site. As he sees it, no matter what option is chosen, this building is a good buy and it will allow Mr. Reberger to keep all of his items in the same area.

Mrs. Barr asked for clarification as to whether this building would still be needed if the Quonset hut could be used. Dr. Schroeder theorized that if the board chose to go off-site for a bus facility, what could happen is to tear down the Quonset hut and build a building or renovate the Quonset hut for storage. However, the white building that is being discussed tonight would still be needed.

Mr. Jackson offered his opinion by noting that this issue has been discussed at length for years. Most recently, the board has talked about short-term and long-term plans. After clarifying that the lot that has been proposed for purchase is a half-lot, Mr. Jackson surmised that \$4,000 is pretty cheap for some parking space. As for the building, he is concerned that supplies and parts are in four different locations. Plus, building projects will be starting in all of the elementary schools and space will be needed for that. It seems reasonable to him. He would feel totally different about the property if it were not adjacent to existing school corporation property.

Mr. Frank Misner noted the short time frame allowed when told by the insurance company to get out of the old creamery building. The modular unit being used for transportation dispatch was rented and it is very tight in space. Hooking up electricity, heat, phones, radios, and computers had to be done during Christmas break. In the hurry, some things were forgotten: the fire marshal was not notified and the City of

Brazil was not notified that a trailer had been moved in. Mr. Reberger had to move all of the maintenance and storage items to a different location with this short notice, so Mr. Misner offered him the body shop. Mr. Misner now has buses that need repair and every bus in the corporation will be in the body shop over the summer, so Mr. Reberger is in his way, and he needs this space.

Mr. Fowler noted that multiple scenarios have been discussed and researched. The first question Mr. Fowler would ask when looking at each case is “Do you have enough space to move in here?” followed by “What’s it going to cost to move maintenance out here as well?” The answer is always “more than \$69,000” or “there’s not enough room to move both transportation and maintenance.” The reason he asks these questions: He wanted to find if there was a scenario out there where this white building doesn’t make sense to buy, and if there is, he wanted to let board members know. He added that the white building is a critical component of every plan that has been looked at. He feels comfortable with \$69,000 and the school corporation has current funds to pay for it. He has been told by an appraiser that the building could not be built for \$69,000, so for less than half of the estimated cost of around \$150,000 to build a duplicate building, the school corporation would have the building and the land.

Dr. King referred to seven options that were presented to the board, and each option includes the space that the white building affords. The probability is that the corporation will need that building.

Dr. Buell asked if there were any EPA rulings involved regarding this site. Mr. Reberger stated that he does not believe there would be; it is a standard post and beam construction building that is insulated and it was built in 1985, so there should not be any concerns with asbestos or lead-based paint. There is no reason to believe there would be a problem.

Mr. Jackson moved to approve the proposal for the maintenance and transportation purchase as outlined in the agenda. Dr. King seconded, and the motion was approved by a 4-3 vote with Mr. Atkinson, Mrs. Kaelber, and Mrs. Heffner opposed.

Dr. Schroeder added that in March the transportation options will be brought back as an agenda item; however, no decision will be made until after Dr. Schroeder and Mr. Fowler have looked at available funds in July. Mr. Jackson suggested having a little extra publicity on this issue and have people come to talk about it.

I. School Calendar for 2009-2010

Dr. Schroeder explained that this has been negotiated, and he would like formal board approval. He noted that May 31 would be a day of no school regardless of snow days because it is Memorial Day. He mentioned that the teacher orientation day would be August 12 with the first student day on August 13. Barring any major snowfall, the school year would end on May 25 with teacher workday on May 26. One snow day is built in: May 7. Any beyond that one day would be tacked on to the end of the school year.

Mr. Jackson moved to approve the school calendar. Dr. Buell seconded, and the motion was approved by a 7-0 vote.

J. Safe Schools & Healthy Students Grant

Dr. Schroeder stated that this is not a grant that the corporation currently has; however, a good group of administrators and community members are working on this. He is asking for permission to apply for the grant.

Mrs. Heffner moved to apply for the grant. Mr. Atkinson seconded. The motion was approved by a 7-0 vote.

K. Financial Report

Mr. Fowler presented five major points: cash balances; revenues; expenditures; circuit breaker; and, the economy.

Regarding cash balances, the overall cash balances at the end of 2008 were up significantly from 2007. The General Fund had just under \$4 million, the Capital Projects Fund had \$2.25 million and the Transportation Operating Fund was down by \$106,000. Some changes have been made in the Transportation Operating Fund, such as changes in bus routes and transfers from the Pre-School/Special Ed Fund to cover the pre-school expenses. If gas goes back above \$4 a gallon, other options will have to be looked at. Overall, counting all funds, both federal and state combined, the school corporation had \$17,151,000 on December 31, 2008. The General Fund cash balance was down from the 2007 cash balance of just over \$5 million, but a \$2 million transfer was made into the Rainy Day Fund, so in reality the General Fund is up. He reminded the board members that the cash balance is one-time money; it is not revenue and once it is spent, it is gone. At least 10% of the operating balance must be kept for cash flow purposes. The cash balance does not fully incorporate the 08-09 pay increase of 2.2%, the 08-09 health insurance increases of around 9%, a PERF increase, and any changes due to the economy.

Revenues for 2008 increased by 2.81%, almost \$760,000 over 2007. Mr. Fowler's expectations for 2009 are for increases in the state grant. Concerns include what the economy will do through the end of this year and what the circuit breaker impact will be. He reminded the board members that any increases in 2008 and 2009 will be an anomaly moving forward. Starting in 2010, the corporation will move to fiscal year budgeting, which will be July 1 through June 30. Not much is known at this time about the federal stimulus package.

Expenditures in 2008 were \$641,000 more than 2007. The good news with this is that expenditures for fringe benefits went down slightly compared to 2007. The big decrease was for health insurance with a 2.5% decrease. This was the first year for the HSA health insurance for non-certified employees and administrators. The corporation is still spending above 95% of total expenditures on salaries and benefits, a slight increase over 2007. This limits the amount of services that can be offered.

Regarding the circuit breaker, 2009 is going to be the first experience with the circuit breaker across the state. This will be a significant issue moving forward into 2010 and 2011. The caps decrease going forward, which could negatively affect school budgets. The state partially offset the circuit breaker impact for 2009 and 2010 and that completely goes away in 2011. The impact for the circuit breaker will be dependent upon where a house or property is physically located, i.e. the city, town or township. All taxing units within a geographic area will be under one umbrella. This will necessitate cooperation between the various taxing units. An additional problem that every school corporation will have is the Capital Projects Fund rate calculation. It is based upon assessed value and how the assessed value goes up or down year over year. With the way that the legislature changed the deductions, the assessed value is going to go down significantly across the state and will drastically decrease the amount of funds that corporations can raise for capital projects. There is a bill in the state legislature to fix that, so it is hoped that will be fixed. He reiterated that cooperation with other taxing units is key in the circuit breaker issue.

As for the economy, from everything that Mr. Fowler has read, this is the most unpredictable time since the 1930's. He believes that if the corporation is able to maintain the current programs and is not cutting or reducing for the next four years, this will be a key measure of success.

During the future agenda items portion of the board meeting, Mr. Jackson asked that his comments be added to the financial report item. He stated that the board does not get a chance to applaud decreases in health insurance, so he wanted to applaud the health insurance committee for the work that they have done. He is glad the committee made the decision that it did and that the corporation is seeing positive results from it. In addition, Mr. Jackson commented on improvements in the financial status of the corporation by noting that the Rainy Day Fund is currently at \$2.6 million. If the cash balance of \$3.9 million and the Rainy Day Fund balance of \$2.6 million were added together, for 2008 the corporation would have had a cash balance of approximately \$6.6 million. He has been on the board for over 6 years, and when he started, the cash balance was 7%, which was about 2 weeks worth of expenses. Now the board could cover about 2 months of expenses with a cash balance of approximately 13%. He is glad the board has been able to do that, and he appreciates the work that everyone has done.

L. Report on Drug Screening of Athletes

Mr. Tim Rayle, principal of Northview High School, and Mr. Jeff Bell, principal of Clay City Jr/Sr High School, presented information regarding drug screening of athletes. At this time, the corporation does not have a drug-testing policy for athletes or any ECA participants. Mr. Rayle pointed out that there are two types of drug tests: random testing and suspicious drug testing, which encompasses every single student in a building. Currently, neither type of testing is done; both are legal. Three reasons why drug testing takes place in schools are to deter or prevent drug use, to re-enforce prevention efforts, and to focus on kids that are having problems and help them get help. Random testing typically does not involve law enforcement; rather, it is focused

around helping the students, getting them counseling, and making sure parents are aware of the problem. Suspicious testing can involve law enforcement and focuses on students who have problems. With random testing, there is a huge cost. Items to look at if the corporation decides to go in the direction of drug screening include looking at the research. The research that Mr. Rayle, Dr. Allen and Mr. Bell have studied shows that random drug testing that targets students in athletic or other ECA activities may lead students to choose not to participate in those events because of the chance of being drug tested. There was no research or data to support drug use going down. However, suspicious drug testing, with the possibility of every student being tested, was something that students looked at in terms of coming to school and staying drug-free.

Under discussion, Mrs. Barr asked what happens now if a student is suspected of being under the influence of drugs. Mr. Bell replied that the student would be escorted to their locker for a check of the locker and law enforcement would be called in if a vehicle was involved. Right now, the corporation has nothing to drug test students. If something is found, it is turned over to law enforcement and they do the testing. In response to Mr. Jackson's question about the legality of drug testing without the consent of a parent, Mr. Rayle stated that it is legal to do so.

Dr. King pointed out that, at the college level, athletes involved in performance-enhancing drug abuse are targeted rather than those involved with illicit drug use. Since testing in the corporation would be directed toward illicit drug use, it doesn't make sense to her that athletes would be targeted.

Dr. Buell asked what percentage of students that are tested are found to be users. Mr. Rayle replied that in his experience, the first year of testing resulted in roughly 20% being positive using both random and suspicious methods of testing. The second year was 0%.

Mr. Jackson asked who would be doing the testing. Mr. Rayle's response was that usually someone not associated with administration would do the testing.

Mr. Rayle concluded his comments by stating that he did not see the benefit of random testing. He and Mr. Bell are both 100% for suspicious drug testing. Mr. Rayle added that if this is an avenue that is to be pursued, parameters would need to be established.

Mrs. Heffner stated that the reason she asked for this report was because there was a coach that was concerned about the members of his team. She believes that suspicious drug testing sounds reasonable. As for Mrs. Barr's query as to whether this was something the board and administration would have an interest in promoting, Dr. Schroeder advised that they would have to come up with a proposal and let the board look at it. Legal counsel would have to look at any proposal before it would be presented to the board for a vote. If the board members think drug testing is a good idea, they could give the principals permission to go ahead and seek out information to put that proposal together, but the board would not be voting on any particular project at this point.

The board members agreed to support development of a drug testing policy. Dr. Schroeder asked what the target date would be to begin implementing it. Mr. Rayle suggested having a policy in place by the fall of 2010 in order to allow time for the policy to be developed and added to the student handbook.

M. Governor’s Letter and Building Project

Dr. Buell previously asked that this item be addressed and had no report at this time.

N. Cracker Barrel Discussions

Dr. Buell explained that what he wanted to do was to touch base with the parents at North Clay that are in his district as to what direction they want to go with their students. He just wants to know what is going on in the schools and get acquainted with the public that put him in office. Mr. Jackson pointed out that if three board members would want a work session on a certain topic, then one could be scheduled. Mrs. Barr reminded everyone that the board still could not talk about personnel in a public meeting.

VIII. Personnel

A. Leaves of Absence

1. Certified

- | | | |
|-------------------------|-----------|-----------------|
| a. Maternity Leave | CCE | Vangie Harrison |
| b. Family Medical Leave | Spec Serv | Rhonda Lawrence |

2. Non-Certified

- | | | |
|-------------------------|-------|--------------------|
| a. Family Medical Leave | NHS | Stephen J Auterson |
| b. Medical Leave | VBE | Glenda Brunett |
| c. Medical Leave | Trans | Nancy Ellis |

B. Retirements

- | | |
|-------------------------------------|------|
| 1. Certified | None |
| 2. Non-Certified | None |
| 3. Place on Retirement Index | None |

C. Resignations

- | | | |
|----------------------------|------|------------------|
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. Instructional Assistant | CA | Kari Schweighart |
| 3. ECA Resignations | None | |

D. Transfers

- | | |
|-------------------------|------|
| 1. Certified | None |
| 2. Non-Certified | None |

E. Employment

- | | | |
|----------------------------|------|----------------|
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. Instructional Assistant | FPE | Joseph Freeman |

b. Remediation IA (Temp)	JTE	Tiffany Cook
c. Remediation IA (Temp)	JTE	Hether Messmer
3. Extra-Curricular Certified		
a. Baseball – C-Team	NHS	Derik Tipton
b. J.E.T.S. Team	CCHS	Scott Stucky
c. Director of Musical Performance	NHS	Dianna Knox
4. Extra-Curricular Non-Certified		
5. Extra-Curricular Lay Coach/Lay Sponsor		
a. Baseball – B-Team	NHS	Craig Trout
b. Winter Guard	CCHS	Courtney Morrison
c. Softball, Asst	NHS	Dennis Leek
d. Track – Girls Asst	NHS	Ashley Davis
e. Softball – Girls C-Team (50%)	NHS	Melissa Griese
f. Softball – Girls C-Team (50%)	NHS	Alan Buell
g. Track – Asst. (Boys & Girls)	NCMS	Chris Walker
6. Volunteer		
a. Tennis – Girls	NHS	Chelsea Mershon
b. Golf – Boys	NHS	Eric Trusler
c. Baseball (Varsity & B-Team)	CCHS	Matthew Vansickle

F. Changes

1. Certified

a. **Nathan Hopf** was recommended as Girls Track Coach at NCMS, he will actually be the Boys Track Coach at NCMS (1-8-2009 meeting).

2. Non-Certified

None

G. Termination

1. Certified

None

2. Non-Certified

None

H. Information Only

1. **Susan Price** works as a consultant (contracted services) for special education. She may be working additional days to cover while Rhonda Lawrence is on FMLA.

I. Classroom Volunteers

East Side Elementary

Jennifer Cook

Christina Lawson

Carrie Taylor

Staunton Elementary

Heidi Johnson

Sharon Mishler

North Clay Middle School

Shawn Stadler Chappell

Jody Gardner

Mr. Jackson moved to approve the personnel items. Mrs. Heffner seconded, and the motion was approved by a 7-0 vote.

IX. Future Agenda Items

Dr. Buell would like to have a discussion on a third teacher in kindergarten at Clay City. Also, he feels that there are times when the board violates the Sunshine Law and he wonders about solving the problem by Dr. Schroeder deciding what items he wants to put in a valid executive session and run it by the corporation attorney to let him see if each time it fits the rules of the Sunshine Law. In addition, Dr. Buell would like to discuss the handout that he provided to every board member regarding postponing the elementary renovation project.

Dr. King would like to review the number of times the building level committees met, the steering committee, the number of public meetings that have been held, and a review of the remonstrance for the building renovation project. She believes the public needs a full review of how much discussion has been held.

Mrs. Heffner would like to discuss having three members of the community give their opinions regarding the bus transportation options.

Mrs. Barr asked for a discussion of the financial report just in case the board members have questions.

X. Adjournment

Mr. Jackson made a motion to adjourn and Mrs. Barr seconded. With a 7-0 vote, the meeting was adjourned at 9:20 pm.

The meeting was audio and video recorded and copies may be requested by contacting the Central Administration Office.