

**MINUTES OF MEETING OF BOARD OF SCHOOL TRUSTEES  
OF  
CLAY COMMUNITY SCHOOLS**

A Special Session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Monday, September 9, 2013. Tom Reberger, Kevin Kumpf, Rob Miller, Jennifer Kaelber, Ron Scherb and Amy Burke Adams were present. Fred Froderman was absent.

**I. Call to Order**

The special session meeting was called to order at 6:30 p.m. by board vice president Ron Scherb.

**II. Budget Hearing on 2014 Budget, Capital Projects Plan, School Bus Replacement Plan and Levy Neutrality**

The budget hearing was opened at 6:30 p.m. Board president Jennifer Kaelber asked for comments or questions. There were none from patrons.

Mr. Scherb asked how wages and benefits compared to last year. Superintendent Tucker stated that the corporation was revenue-neutral. Additional funding was received from the state and it was pretty much taken up by the teachers association through the negotiations process. It was spent out in the form of stipends that were proposed in the contract language. In order to do the remainder of the salary proposals, a portion of the cash balance was used. She noted that roughly \$16 million to \$17 million is typically spent out of the General Fund for salaries and benefits. It is about that same number this year except that other categories did come out of other control funds, such as the Transportation Fund for transportation employees and the Capital Projects Fund for skilled labor.

The budget hearing was closed at 6:33 p.m. on this date.

**III. Approval of Teacher Master Contract for July 1, 2013 – June 30, 2014**

Superintendent Tucker noted that a summary of the tentative agreement had been provided by Michelle Cooper of Bose, McKinney & Evans and had been sent under separate cover to board members. Approval of the teacher master contract was recommended.

Mr. Kumpf moved to approve the teacher master contract for July 1, 2013 – June 30, 2014. Mrs. Adams seconded, and the motion was approved by a 5-0-1 vote with Ron Scherb abstaining.

**IV. Compensation for Non-Teaching Employee Groups**

Information regarding compensation for non-teaching groups was sent under separate cover to board members. Approval was recommended.

Mr. Reberger moved to approve the proposed compensation for non-teaching groups. Mr. Scherb seconded, and the motion was approved by a 6-0 vote.

## **V. Adjournment**

Having exhausted all agenda items, the meeting was adjourned at 6:36 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.