Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and LARRY MICHAEL OWENS **CLAY COMMUNITY SCHOOLS** LARRY MICHAEL OWENS is a teacher as defined in Ind. Code 20-18-2-22. ("Teacher"). In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2017** and ending on JUNE 30, 2018 . Ind. Code 20-28-6-2(a)(3)(A) 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 200.00 days. Ind. Code 20-28-6-2(a)(3)(B) 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E) A LONG REPORT OF THE The Corporation shall pay the Teacher for services under this Contract the total salary of \$92,783.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C) 5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1) 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this **1ST** day of **JULY** Teacher School Corporation by: uk Jöll President St. Calling and Attested: 421. Chappen

Secretary

490

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

CLAY COMMUNITY SCHOOLS ("Corporation") and LISA K FRODERMAN

("Teacher"). LISA K FRODERMAN is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning and ending on JUNE 30, 2018 . Ind. Code 20-28-6-2(a)(3)(A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
- 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00.

  Ind. Code 20-28-6-2(a)(3)(E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$89,857.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
- 5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**.

  Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this1ST_ day of	JULY , 2017.		
Teacher	e a <b>r t</b> igh koad yet to	School Corporation by:	
Attested:	State ( a mayelina - m		
Superintendent		Secretary	

ajas daka

	This regular teacher contract ("Contract") is by and between the governing body of the				
CI	AY COMMUNITY SCHOOLS	("Co	rporation") and	DUSTIN C JORGEN	SEN
("'	eacher"). DUSTIN C JORG	GENSEN is a	teacher as defir	ned in Ind. Code 20	)-18-2-22.
	In exchange for the Teacher's services des	cribed below,	the Corporation	and the Teacher ag	ree that:
1.	The Teacher shall teach in the schools of the and ending on <b>JUNE 30, 2018</b> .	e Corporation Ind. Code 20-28		erm, beginning	JULY 1, 2017
2.	The school term described in paragraph 1 ir of <b>200.00</b> days. <i>Ind. Code 20-28-6-2(a)</i> (3	• .	ove for services	under this Contract	consists
3.	The number of hours per day the Teacher is Ind. Code 20-28-6-2(a)(3)(E)	s expected to	work under this	Contract is 8.00.	
4.	1. The Corporation shall pay the Teacher for services under this Contract the total salary of \$89,857.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)				
5.	The Corporation shall pay this amount in Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20		nents on a <b>biw</b> e	eekly basis.	
6.	This Contract may be cancelled during its te pursuant to the procedures set forth in Ind.	-			)-28-7.5-1(e)
7.	This Contract is a public record pursuant to	Ind. Code 20-	28-6-2(d) and In	d. Code 5-14-3.	
ļ	Agreed this <u>1ST</u> day of <u>JULY</u> ,	<b>2017.</b> 1600 - y :			
	Teacher	AN STA	School Corporati	on by:	
_	Attested:		President		
-	Superintendent		Secretary		-

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **CLAY COMMUNITY SCHOOLS** ("Corporation") and BRADFORD C ENNEN BRADFORD C ENNEN is a teacher as defined in Ind. Code 20-18-2-22. ("Teacher"). In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2017** and ending on JUNE 30, 2018 . Ind. Code 20-28-6-2(a)(3)(A) 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200.00** days. Ind. Code 20-28-6-2(a)(3)(B) 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E) 1-36 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$89,857.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C) (31.47) 5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-5(1) Ind. Code 20-28-6-2(a)(3)(D) This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this **1ST** day of **JULY** , **2017**. School Corporation by: Teacher President Attested:

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Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the CLAY COMMUNITY SCHOOLS ("Corporation") and KAREN S PHILLIPS

٠.	EAT COMMONT CONCOLO	( 0.	rporation / and minimize of the	_
("٦	eacher"). KAR	EN S PHILLIPS is a	teacher as defined in Ind. Code 2	20-18-2-22.
	In exchange for the Teacher's servic	es described below,	the Corporation and the Teacher a	gree that:
1.	The Teacher shall teach in the schoo and ending on JUNE 30, 2018 .	•	•	JULY 1, 2017
2.	The school term described in paragra of <b>200.00</b> days. <i>Ind. Code 20-28-0</i>	•	pove for services under this Contrac	ct consists
3.	The number of hours per day the Tea Ind. Code 20-28-6-2(a)(3)(E)	acher is expected to	work under this Contract is 8.00	
4.	The Corporation shall pay the Teacheduring the school year. <i>Ind. Code 20</i>	er for services under -28-6-2(a)(3)(C)	this Contract the total salary of \$9	98,994.00
5.	The Corporation shall pay this amount Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-2(a)(3)(D)	t in <b>26.0</b> installr Code 20-28-6-5(1)	nents on a biweekly basis.	
6.	This Contract may be cancelled durin pursuant to the procedures set forth it	•	<del>.</del>	20-28-7.5-1(e)
7.	7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.			
A	Agreed this <u>1ST</u> day of <u>JUL</u>	Y , 2017.		
	Teacher		School Corporation by:	
-	Attested:	ACAC	President	

Secretary

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Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and SHERYL A JORDAN **CLAY COMMUNITY SCHOOLS** SHERYL A JORDAN is a teacher as defined in Ind. Code 20-18-2-22. ("Teacher"). In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2017** and ending on JUNE 30, 2018 . Ind. Code 20-28-6-2(a)(3)(A) 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 200.00 days. Ind. Code 20-28-6-2(a)(3)(B) 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E) LACHER OF 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$87,087.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C) 5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1) 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this <u>1ST</u> day of <u>JULY</u>, 2017. Teacher School Corporation by: President we so cover ाग्यक्षीत

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Secretary

Attested:

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and GAIL LYNN WILLIAMS **CLAY COMMUNITY SCHOOLS** GAIL LYNN WILLIAMS is a teacher as defined in Ind. Code 20-18-2-22. ("Teacher"). In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: **JULY 1, 2017** 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning and ending on JUNE 30, 2018 . Ind. Code 20-28-6-2(a)(3)(A) 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200.00** days. Ind. Code 20-28-6-2(a)(3)(B) 3. The number of hours per day the Teacher is expected to work under this Contract is Ind. Code 20-28-6-2(a)(3)(E) 并在文字形型 (1) (1) 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$95,827.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C) 5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1) 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this <u>1ST</u> day of <u>JULY</u>, 2017. School Corporation by: Teacher CONTRACTOR TO

President

Secretary

Attested:

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Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

CLAY COMMUNITY SCHOOLS ("Corporation") and PETER J KIKTA

("Teacher"). PETER J KIKTA is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

- 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning and ending on JUNE 30, 2018 . Ind. Code 20-28-6-2(a)(3)(A)
- 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200.00** days. *Ind. Code 20-28-6-2(a)(3)(B)*
- 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00.

  Ind. Code 20-28-6-2(a)(3)(E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$91,722.00 during the school year. *Ind. Code 20-28-6-2(a)(3)(C)*
- 5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis.

  Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

Agreed this <b>1ST</b> _ day of	JULY , 2017.		
	$con \boldsymbol{B}_{\widehat{\mathcal{F}}_{n,k}^{(n)}, j}$		
Teacher	१० - <b>१ अ</b> गुरुव ने <b>टव</b> ीर	School Corporation by: ભા	
	\$1\$ \cdot 1\$15	President	
Attested:			
Superintendent		Secretary	<del> </del>

and the state of

	This regular teacher contract ("Contract") is by and between the governing body of the		
C	LAY COMMUNITY SCHOOLS ("C	Corporation") and CHRISTOPHER M MAUK	
("7	Teacher"). CHRISTOPHER M MAUK is	a teacher as defined in Ind. Code 20-18-2-22.	
	In exchange for the Teacher's services described below	w, the Corporation and the Teacher agree that:	
1.	The Teacher shall teach in the schools of the Corporation and ending on JUNE 30, 2018 . Ind. Code 20	ion for the school term, beginning JULY 1, 2017 0-28-6-2(a)(3)(A)	
2.	The school term described in paragraph 1 immediately of <b>220.00</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>		
3.	The number of hours per day the Teacher is expected to Ind. Code 20-28-6-2(a)(3)(E)	to work under this Contract is <b>8.00.</b>	
4.	The Corporation shall pay the Teacher for services und during the school year. Ind. Code 20-28-6-2(a)(3)(C)	der this Contract the total salary of \$104,158.00	
5.	The Corporation shall pay this amount in <b>26.0</b> insta Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)	allments on a biweekly basis.	
6.	This Contract may be cancelled during its term for any operation of the procedures set forth in Ind. Code 20-28		
7.	This Contract is a public record pursuant to Ind. Code 2	20-28-6-2(d) and Ind. Code 5-14-3.	
,	Agreed this <u>1ST</u> day of <u>JULY</u> , <b>2017.</b>		
	Teacher August of the explicit	School Corporation by:	
-	Attested:	President	
-	Superintendent	Secretary	

This regular teacher contract ("Contract") is by and between the governing body of the			
CLAY COMMUI	NITY SCHOOLS	("Corporation") and DEBRA D Z	IMMERMAN
("Teacher").	DEBRA D ZIMMERMAN	is a teacher as defined in Ind.	Code 20-18-2-22.
In exchang	e for the Teacher's services described b	elow, the Corporation and the Te	acher agree that:
The Teache and ending	er shall teach in the schools of the Corpo on JUNE 30, 2018 . Ind Code	ration for the school term, beginn 20-28-6-2(a)(3)(A)	ing JULY 1, 2017
2. The school of <b>200.00</b>	term described in paragraph 1 immediated days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>	ely above for services under this	Contract consists
	r of hours per day the Teacher is expect 0-28-6-2(a)(3)(E)	ed to work under this Contract is	8.00.
•	4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$90,265.00 during the school year. <i>Ind. Code 20-28-6-2(a)(3)(C)</i>		
•	ation shall pay this amount in <b>26.0</b> ir 0-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(		
	ct may be cancelled during its term for a the procedures set forth in Ind. Code 20		
7. This Contra	ct is a public record pursuant to Ind. Coo	le 20-28-6-2(d) and Ind. Code 5-	14-3.
Agreed this _	1ST day of		
	2.8 <sub>6</sub> - 44.5/00	School Corporation by:	
Teacher		School Corporation by:	
		President	
Attested:		T resident	
Superintendent		Secretary	



	This regular teacher contract ("Contract") is b	y and between the governing body of the
C	LAY COMMUNITY SCHOOLS	("Corporation") and JEFFREY H BELL
("Teacher"). JEFFREY H BEI		L is a teacher as defined in Ind. Code 20-18-2-22.
	In exchange for the Teacher's services described	below, the Corporation and the Teacher agree that:
1.	The Teacher shall teach in the schools of the Corp. and ending on JUNE 30, 2018 . Ind. Cod.	oration for the school term, beginning JULY 1, 2017 le 20-28-6-2(a)(3)(A)
2.	The school term described in paragraph 1 immedia of <b>220.00</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>	ately above for services under this Contract consists
3.	The number of hours per day the Teacher is expectind. Code 20-28-6-2(a)(3)(E)	ted to work under this Contract is <b>8.00</b> .
4.	The Corporation shall pay the Teacher for services during the school year. <i>Ind. Code 20-28-6-2(a)(3)(Code 20-28-2(a)(3)(3)(Code 20-28-2(a)(3)(3)(3)(3)(3)(3)(3)(3)(3)(3)(3)(3)(3</i>	under this Contract the total salary of \$108,361.00
5.	The Corporation shall pay this amount in <b>26.0</b> ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5	
6.	This Contract may be cancelled during its term for pursuant to the procedures set forth in Ind. Code 2	any of the grounds set forth in Ind. Code 20-28-7.5-1(e) 0-28-7.5-2 and Ind. Code 20-28-7.5-3.
7.	•	Caronic Caroni
,	Agreed this <u>1ST</u> day of <u>JULY</u> , 2017.	ROZÓ - BANG Migra Talan Gran
	Teacher	School Corporation by:
-		President
	Attested:	
-	Superintendent	Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and PARIS SHANE REESE **CLAY COMMUNITY SCHOOLS** PARIS SHANE REESE is a teacher as defined in Ind. Code 20-18-2-22. ("Teacher"). In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: **JULY 1, 2017** 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning and ending on **JUNE 30, 2018** Ind. Code 20-28-6-2(a)(3)(A) 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200.00** days. Ind. Code 20-28-6-2(a)(3)(B) 8.00. 3. The number of hours per day the Teacher is expected to work under this Contract is Ind. Code 20-28-6-2(a)(3)(E) 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$90,265.00 Ind. Code 20-28-6-2(a)(3)(C) during the school year. 5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-5(1) Ind. Code 20-28-6-2(a)(3)(D) 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. JOHN BOOKS 100 119, 100 to 20 Agreed this 1ST day of \_\_\_\_\_ JULY 2017. School Corporation by: Teacher President Attested:

Secretary

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Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and CHRIS C ROSS **CLAY COMMUNITY SCHOOLS** CHRIS C ROSS is a teacher as defined in Ind. Code 20-18-2-22. ("Teacher"). In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2017** and ending on JUNE 30, 2018 . Ind. Code 20-28-6-2(a)(3)(A) 2. The school term described in paragraph 1 immediately above for services under this Contract consists of **200.00** days. Ind. Code 20-28-6-2(a)(3)(B) 3. The number of hours per day the Teacher is expected to work under this Contract is Ind. Code 20-28-6-2(a)(3)(E) 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$91,722.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C) 5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-5(1) Ind. Code 20-28-6-2(a)(3)(D) 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. folge, the fire the Agreed this <u>1ST</u> day of <u>JULY</u>, 2017. School Corporation by: Teacher President Attested: Secretary Superintendent

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

	This regular teacher contract ("Contract") is by and between the governing body of the		
CL	AY COMMUNITY SCHOOLS ("C	orporation") and JEFFERY D FRITZ	
("T	eacher"). JEFFERY D FRITZ is a	teacher as defined in Ind. Code 20-18-2-22.	
	In exchange for the Teacher's services described below	, the Corporation and the Teacher agree that:	
1.	The Teacher shall teach in the schools of the Corporatio and ending on <b>JUNE 30, 2018</b> . <i>Ind. Code 20-2</i>		
2.	The school term described in paragraph 1 immediately a of <b>260.00</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>	bove for services under this Contract consists	
3.	The number of hours per day the Teacher is expected to Ind. Code 20-28-6-2(a)(3)(E)	work under this Contract is <b>8.00.</b>	
4.	The Corporation shall pay the Teacher for services unde during the school year. Ind. Code 20-28-6-2(a)(3)(C)	r this Contract the total salary of \$149,543.22	
5.	The Corporation shall pay this amount in 26.0 install Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)	ments on a biweekly basis.	
6.	This Contract may be cancelled during its term for any or pursuant to the procedures set forth in Ind. Code 20-28-		
7.	This Contract is a public record pursuant to Ind: Code 20		
A	greed this <u>1ST</u> day of <u>JULY</u> , 2017.		
T	「eacher	School Corporation by:	
		President	
,	Attested:		
5	Superintendent	Secretary	
	· sate of the same		
	5 (2.7 % ) A San Maria (2.7 % )		

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Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and KATHY L KNUST CLAY COMMUNITY SCHOOLS KATHY L KNUST is a teacher as defined in Ind. Code 20-18-2-22. ("Teacher"). In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: JULY 1, 2017 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning and ending on JUNE 30, 2018 . Ind. Code 20-28-6-2(a)(3)(A) 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 135.00 days. Ind. Code 20-28-6-2(a)(3)(B) 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E) 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$48,600.00 Ind. Code 20-28-6-2(a)(3)(C) during the school year. 5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis**. Ind. Code 20-28-6-5(1) Ind. Code 20-28-6-2(a)(3)(D) 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. bes histally 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this <u>1ST</u> day of <u>JULY</u>, 2017. School Corporation by: Teacher President Attested: Secretary Superintendent 1. 6

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J. Code: 0-28 1-72

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1 M. C.

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and TIMOTHY W RAYLE **CLAY COMMUNITY SCHOOLS** TIMOTHY W RAYLE is a teacher as defined in Ind. Code 20-18-2-22. ("Teacher"). In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2017** and ending on JUNE 30, 2018 . Ind. Code 20-28-6-2(a)(3)(A) 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B) 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E) 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$130,928.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C) 5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-5(1) Ind. Code 20-28-6-2(a)(3)(D) 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this 1ST day of JULY , 2017. School Corporation by: Teacher President Attested: Superintendent Secretary

	This regular teacher contract ("Contract") is by and	between the governing body of the	
CI		orporation") and MARK D SHAYOTOVICH	
("']	Teacher"). MARK D SHAYOTOVICH is a	teacher as defined in Ind. Code 20-18-2-22.	
	In exchange for the Teacher's services described below,	the Corporation and the Teacher agree that:	
1.	The Teacher shall teach in the schools of the Corporation and ending on JUNE 30, 2018 . Ind. Code 20-2		
2.	. The school term described in paragraph 1 immediately above for services under this Contract consists of <b>260.00</b> days. <i>Ind. Code 20-28-6-2(a)(3)(B)</i>		
3.	The number of hours per day the Teacher is expected to <i>Ind. Code 20-28-6-2(a)(3)(E)</i>	work under this Contract is <b>8.00.</b>	
4.	The Corporation shall pay the Teacher for services under during the school year. Ind. Code 20-28-6-2(a)(3)(C)	this Contract the total salary of \$110,234.00	
5.	A STATE OF THE PROPERTY OF THE		
6.	This Contract may be cancelled during its term for any of pursuant to the procedures set forth in Ind. Code 20-28-7		
7.	This Contract is a public record pursuant to Ind. Code 20	-28-6-2(d) and Ind. Code 5-14-3.	
Agreed this <u>1ST</u> day of <u>JULY</u> , <u>2017.</u>			
	Teacher	School Corporation by:	
•		President	
	Attested:		
	115.7 2.482.7		
-	Superintendent (Contract)	•	
	in the state of th	100 miles	
	क्ष्मिक अधिक विकास		

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

CLAY COMMUNITY SCHOOLS ("Corporation") and ERNIE L SIMPSON

("Teacher"). ERNIE L SIMPSON is a teacher as defined in Ind. Code 20-18-2-22.

In exchange for the Teacher's services described below, the Corporation and the Teacher agree that:

1. The Teacher shall teach in the schools of the Corporation for the school term, beginning JULY 1, 2017 and ending on JUNE 30, 2018 . Ind. Code 20-28-6-2(a)(3)(A)

2. The school term described in paragraph 1 immediately above for services under this Contract consists of 260.00 days. Ind. Code 20-28-6-2(a)(3)(B)

- 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E)
- 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$110,787.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C)
- 5. The Corporation shall pay this amount in 26:0 installments on a **biweekly basis**.

  Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1)
- 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3.
- 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3.

8 x 11/2/

Agreed this1STday o	of JULY , 2017.	
Teacher		School Corporation by:
	N	President
Attested:	91 <b>44 (<b>((((</b>2<b>4</b>)))                                  </b>	
Superintendent		Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the

("Corporation") and DOUGLAS J LUNN **CLAY COMMUNITY SCHOOLS** DOUGLAS J LUNN is a teacher as defined in Ind. Code 20-18-2-22. ("Teacher"). In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: **JULY 1, 2017** 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning and ending on JUNE 30, 2018 . Ind. Code 20-28-6-2(a)(3)(A) 2. The school term described in paragraph 1 immediately above for services under this Contract consists Ind. Code 20-28-6-2(a)(3)(B) of **220.00** days. 8.00. 3. The number of hours per day the Teacher is expected to work under this Contract is Ind. Code 20-28-6-2(a)(3)(E) STATER IN 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$102,750.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C) 5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1) 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this <u>1ST</u> day of <u>JULY</u> . 2017. School Corporation by: Teacher President Attested: O. D. Was Will

Secretary

	inis regular teacher contra	ict ("Contract") is by and	a between the governing body t	n me
С	LAY COMMUNITY SCHOOLS	("C	orporation") and ROBERT S BOLT	INGHOUSE
("'	Teacher"). ROBE	RT S BOLTINGHOUSE is a	a teacher as defined in Ind. Code	20-18-2-22.
	In exchange for the Teacher's	services described below	, the Corporation and the Teacher	agree that:
1.	The Teacher shall teach in the and ending on JUNE 30, 20	•	n for the school term, beginning 28-6-2(a)(3)(A)	JULY 1, 2017
2.	•	oaragraph 1 immediately a 20-28-6-2(a)(3)(B)	above for services under this Contr	act consists
3.	The number of hours per day t Ind. Code 20-28-6-2(a)(3)(E)	the Teacher is expected to	work under this Contract is 8.0	0.
4.	• • •		er this Contract the total salary of	\$97,253.00
5.	The Corporation shall pay this <i>Ind. Code 20-28-6-2(a)(3)(D)</i>	amount in <b>26.0</b> install <i>Ind. Code 20-28-6-5(1)</i>	ments on a biweekly basis.	
6.	·	•	f the grounds set forth in Ind. Code 7.5-2 and Ind. Code 20-28-7.5-3.	e 20-28-7.5-1(e)
7.	This Contract is a public record	d pursuant to Ind. Code 20	0-28-6-2(d) and Ind. Code 5-14-3.	
,	Agreed this <u>1ST</u> day of	JULY , 2017.		
	Teacher	ု <b>ံပုံ</b>	School Corporation by:	
-		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	President	
	Attested:	120-20- 12 Agricum index	jis	
-	Superintendent		Secretary	

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the ("Corporation") and KIMBERLY D PARSONS **CLAY COMMUNITY SCHOOLS** KIMBERLY D PARSONS is a teacher as defined in Ind. Code 20-18-2-22. ("Teacher"). In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2017** and ending on JUNE 30, 2018 . Ind. Code 20-28-6-2(a)(3)(A) 2. The school term described in paragraph 1 immediately above for services under this Contract consists Ind. Code 20-28-6-2(a)(3)(B) of **200.00** days. 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E) Mary Control of the 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$88,837.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C) 5. The Corporation shall pay this amount in 26.0 installments on a biweekly basis. Ind. Code 20-28-6-5(1) Ind. Code 20-28-6-2(a)(3)(D) 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this 1ST day of JULY 2017. School Corporation by: Teacher 38.3 President Attested: Superintendent Secretary

Prescribed pursuant to Ind. Code 20-28-6-3 as the regular and uniform contract for the employment of teachers pursuant to Ind. Code 20-28-6-4(b)

This regular teacher contract ("Contract") is by and between the governing body of the **CLAY COMMUNITY SCHOOLS** ("Corporation") and JON C RUSSELL ("Teacher"). JON C RUSSELL is a teacher as defined in Ind. Code 20-18-2-22. In exchange for the Teacher's services described below, the Corporation and the Teacher agree that: 1. The Teacher shall teach in the schools of the Corporation for the school term, beginning **JULY 1, 2017** and ending on JUNE 30, 2018 . Ind. Code 20-28-6-2(a)(3)(A) 2. The school term described in paragraph 1 immediately above for services under this Contract consists of 200.00 days. Ind. Code 20-28-6-2(a)(3)(B) 3. The number of hours per day the Teacher is expected to work under this Contract is 8.00. Ind. Code 20-28-6-2(a)(3)(E) 4. The Corporation shall pay the Teacher for services under this Contract the total salary of \$87,520.00 during the school year. Ind. Code 20-28-6-2(a)(3)(C) 5. The Corporation shall pay this amount in **26.0** installments on a **biweekly basis.** Ind. Code 20-28-6-2(a)(3)(D) Ind. Code 20-28-6-5(1) 6. This Contract may be cancelled during its term for any of the grounds set forth in Ind. Code 20-28-7.5-1(e) pursuant to the procedures set forth in Ind. Code 20-28-7.5-2 and Ind. Code 20-28-7.5-3. 7. This Contract is a public record pursuant to Ind. Code 20-28-6-2(d) and Ind. Code 5-14-3. Agreed this 1ST day of JULY Teacher School Corporation by: WOLLD' HE WAS President Attested:

Secretary

### **EMPLOYMENT AGREEMENT**

THIS AGREEMENT dated <u>July 1, 2017</u> by and between Clay Community Schools (Employer) and **Michael R. Howard II (8285)** (Employee).

#### WITNESSES:

Superintendent

- 1. <u>Employment:</u> The Employer hereby employs the Employee and the Employee hereby accepts employment upon the terms and conditions hereinafter set forth.
- 2. Duties: As set forth in the job description for **Director of Extended Services**.
- Terms of Employment: Employment will begin on July 1, 2017 and end on June 30, 2018 and will consist of 260 days. This employment agreement supersedes any previous employment agreement between the two parties. Wages and duties will be reviewed annually.
- 4. <u>Compensation:</u> In consideration of the services to be rendered by Employee hereunder, Employer agrees to pay to Employee and Employee agrees to accept as Administrator's base salary a sum equal to \$84,640.00 for 260 days. Additional compensation for insurance as set forth in the Administrator's Handbook will be added to the base salary to determine the administrator's base pay.

The administrator's base pay for 2016-2017 is \$\frac{\\$101,077.00}{\}\$ consisting of \$\frac{\\$84,640.00}{\}\$ base salary and \$\frac{16,437.00}{\}\$ insurance supplement

- 5. Benefits: As set forth in the Administrator Handbook.
- 6. <u>Adjustments to Compensation</u>: Employee will receive pay raises as recommended by the School Board of Trustees.
- 7. <u>Binding Effect:</u> This agreement shall be binding upon the parties hereto and upon their respective executors, administrators, successors and assigns.

Secretary

Prepared by: Ernie L. Simpson

06/30/2017

### **EMPLOYMENT AGREEMENT**

THIS AGREEMENT dated <u>July 1, 2017</u> by and between Clay Community Schools (Employer) and <u>William J. Milner II (3118)</u> (Employee).

#### WITNESSES:

- 1. <u>Employment:</u> The Employer hereby employs the Employee and the Employee hereby accepts employment upon the terms and conditions hereinafter set forth.
- 2. <u>Duties:</u> As set forth in the job description for <u>Director of Technology</u>.
- 3. <u>Terms of Employment:</u> Employment will begin on **July 1, 2017** and end on **June 30, 2018** consisting of **260** days.
- 4. <u>Compensation:</u> In consideration of the services to be rendered by Employee hereunder, Employer agrees to pay to Employee and Employee agrees to accept as Administrator's base salary a sum equal to \$73,000.00 for 260 days. Additional compensation for insurance as set forth in the Administrator's Handbook will be added to the base salary to determine the administrator's base pay.

The administrator's base pay for 2016-2017 is **\$89,437.00** consisting of **\$73,000.00** base salary and **\$16,437.00** insurance supplement.

- 5. Benefits: As set forth in the Administrator's Handbook
- 6. <u>Termination:</u> This agreement shall be binding upon the parties hereto and upon their respective executors, administrators, successors and assigns.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the day and year first noted.

Agreed this <u>1<sup>st</sup></u> day of <u>July</u>	, 20 <u>17</u>
Employee:	School Corporation by:
Attested:	President
Superintendent	Secretary

Prepared by: Ernie L. Simpson 06/30/2017