

**CORRECTED MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A Regular Session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, February 13, 2014. Tom Reberger, Rob Miller, Jennifer Kaelber, Kevin Kumpf, Fred Froderman, Ron Scherb and Amy Burke Adams were present.

Prior to the meeting, bids for computer hardware and software and peripheral equipment were opened by Director of Technology Bill Milner and Director of Business Affairs Mark Shayotovich. Bids were received from Dell, Lenovo, and Hewlett-Packard.

The bid from Dell was for the Latitude 3330. For 2,300 units, the total price was \$1,127,000, with a price for each unit of \$490. The lease bid for 2,300 units per unit would be \$125.17 for year 1, \$130.63 for year 2, and \$160.25 for year 3. An alternate bid was for value-added, which would require the school corporation to do the warranty work. The cost of that was a yearly payment of \$1,500. A clarification of the lease was noted, showing that the units would be priced at \$489.99 each with a total lease cost of \$1,126,977 and annual payments of \$278,408.40. The fifth and final lease payment would be \$90,158.16. The lease factor was .24704 for a term of 49 months. There was also a lease option with a dollar buyout, with a unit price of \$489.99 for 2,300 units, and a total amount financed of \$1,126,977 for a term of 48 months and a lease factor of .26659. The annual lease payments would be \$300,440.80.

The bid from Lenovo for a purchase was \$503 per unit for Model X131E with a physical hard drive and \$573 per unit for Model X131E with a solid state hard drive. There was also a bid for a four-year lease, with annual payments of \$127 per unit for the hard drive model and \$145 per unit for the solid state model with the dollar buyout purchase at the end of the lease. They would not charge for the self-maintainer program.

The bid from Hewlett-Packard included a bid for Model HP215G1 with a touch screen. The laptop price was a total of \$449 per unit with an additional imaging charge of \$5 per unit. Another bid was for the HP Pro Book 6475V, and the laptop price was \$589 per unit. A third bid was for the HP Pro Book 430 with a price per unit of \$553 for the standard hard drive and \$705 for the solid state hard drive. For lease options, the lease option for the HP Notebook 215 would be \$448 per unit with an annual lease payment factor of .25121 and an annual payment per unit of \$112.54. For the HP Notebook 430, the lease option would be \$548 per unit with an annual lease payment factor of .25121 and an annual payment per unit of \$137.66. An extended warranty option was also offered for models 215 and 430 at a cost of \$51 per unit with a lease payment factor of .27016 for an annual lease cost of \$13.78 per unit. For the HP Notebook 6475, a per-unit price of \$582 was bid with an annual lease payment factor of .25121 for an annual cost of \$146.20 per unit. An installment payment option for the HP Notebook 215 at \$448 with an annual lease payment factor of .26315 would be a total unit annual payment of \$117.89. The HP Notebook 430 would be \$548 per unit and the annual payment would be \$144.21. The extended warranty was bid at \$51, which would be

\$13.42 per unit. The HP Notebook 6475 would be \$582 per unit and an annual payment amount would be \$153.15. The maintainer program would be free.

I. Call to Order

The meeting was called to order at 7:49 p.m. Board President Rob Miller led those in attendance in the pledge and offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for January 16, 2014

Board of Finance Meeting Minutes for January 16, 2014

Special Session Minutes for February 3, 2014

Executive Session Certification for January 16, 2014, and February 3, 2014

C. Field Trips

Northview High School DECA Club to Indianapolis Downtown Marriott on March 9, 10, 11, 2014, for the DECA State Career Development Conference, which requires an overnight stay

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	VBE	Megan Mapes
b. FMLA	CCHS	Silvia Weir
c. FMLA	NHS	Tracey Giffin
d. FMLA	Sp Serv	Diane Dierdorf
e. FMLA	CCE	Kathy Collins
f. FMLA	NHS	Michelle Burk
g. FMLA	JTE	Amanda Sebastian

2. Non-Certified

a. FMLA	MAINT	William Bryan
b. FMLA	JTE	Robert Neville

B. RETIREMENTS

1. Certified	None
2. Non-Certified	None
3. Place on Retirement Index	None

C. RESIGNATIONS

1. Certified	None	
2. Non-Certified		
a. Instructional Assistant	FPE	Brandi Sereno
b. Custodian (260 Day)	NHS	Gregory White
3. ECA Resignations	None	
4. ECA Lay Coaches	None	

D. TRANSFERS

1. Certified	None
2. Non-Certified	None

E. EMPLOYMENT

- | | | |
|----------------------------------|-------------|------------------------|
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. Instructional Asst (29 hours) | Sp Serv/FPE | Cheryl Whitted |
| b. Instructional Asst (29 hours) | Sp Serv/CCE | Jacinda Tucker |
| c. Bus Driver | TRANS | Cheryl Backfish |
| d. Bus Driver | TRANS | Larry Richmond |
| e. Bus Driver | TRANS | Jennifer Hardey |
| f. Bus Driver | TRANS | James Baskin |
| g. Maintenance Helper/Driver | TRANS | James (Matt) Robertson |
| 3. Other | None | |

F. EXTRA-CURRICULAR

- | | | |
|---|------|-----------------|
| 1. Extra-Curricular Certified | | |
| a. Head MS Wrestling Coach | NCMS | Nathan Hopf |
| b. Asst Director of Musical Performance | NHS | Dianna Knox |
| c. Academic Super Bowl – Quiz Bowl | NHS | Michele Hunter |
| d. Asst HS Girls Track | CCHS | Ben Thomas |
| 2. Extra-Curricular Non-Certified | None | |
| 3. Extra-Curricular (Lay Coach) | | |
| a. Asst MS Wrestling | NCMS | Luke Pingleton |
| b. Director of Musical Performance | NHS | Josh Hoffman |
| c. Asst Jr High Track | CCHS | Melanie Laswell |
| d. Golf – Boys | CCHS | Brent Roberts |
| e. Head Varsity Softball | CCHS | Jason Sindors |
| f. Asst Girls' Track | NHS | Aaron Edwards |

G. CHANGES

- | | | |
|---|------|--------------|
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. Secretary at JTE to Technology Asst.
Effective 3/3/2014 | TECH | Tenna Keiser |
| 3. ECA-Lay Coaches | None | |

H. VOLUNTEERS

- | | | |
|---------------------------------|------|--|
| 1. CLASSROOM | | |
| a. Charles Muston III – NCMS | | |
| b. Kelly McMains – NCMS | | |
| c. Candice Sanders – JTE | | |
| d. Jason Lash – VBE | | |
| 2. ATHLETICS | | |
| a. Jeremy Booe – CCHS Baseball | | |
| b. Kade Baker – NHS Boys Golf | | |
| c. Roger Rhodes – CCHS Softball | | |
| 3. Other Volunteers | None | |

Before a motion was made, Mr. Scherb asked if any private companies had been hired to help with snow removal. Superintendent Dr. Kimberly Tucker replied that a couple of

different people had been hired to help during the first week of January to clear parking lots and sidewalks. Mr. Scherb then asked if it was in tonight's claims. Mr. Mike Howard, Director of Extended Services, replied that the claims had been submitted in January. Mr. Scherb asked for more details and noted that he had "caught" details from competitors. He deemed it another bidding situation. Mr. Howard replied that he didn't have a chance to bid in six hours, and he had contracted Mike Knust, who had large equipment available, and U.S. Lawns, who had extra people available from Cincinnati and Indianapolis. He added that using outside help had been done many years in the past. Dr. Tucker noted that it was a quoted process by stipulation of the amount necessary to pay the claim. Mr. Scherb reiterated his request for more details and stated that this was an issue with him.

Mr. Kumpf moved to approve the consent agenda items. Mrs. Adams seconded, and the motion was approved by a 7-0 vote.

III. Comments from Patrons

Travella Myers stated that she was speaking to make sure the board and administration understood the goals of the parent group at Clay City for both the high school and elementary school. As parents, when they first got together they discussed the status of the school environment which their children attend and how they could advocate for change. Their goal is to have a learning environment in a building that is safe and one in which students can build pride in the aesthetics. The group understands that there is a limited amount of financial resources, like all school corporations in Indiana. They believed that if they presented the situation clearly and honestly to the board and central office administration, a collaborative plan would be forged on behalf of their children. As Mrs. Myers sees it, the excuses, blame, lack of communication and lack of transparency, passing the buck, inability to access situations and lack of follow-through by the administration needs to stop because this kind of response does not benefit their children or community. She stated that mold in a building is very serious, and she had followed up with Mr. Howard by e-mailing him and talking with him at a board meeting a total of at least four times in January asking when the mold testing was going to be done. The mold testing was finally done January 30, and the results were to be presented during this board meeting. The group met with Dr. Tucker and Mr. Howard on the Tuesday prior to this board meeting, and when they had asked why it took so long to get testing done, the answer was that the first company which they had contacted kept putting them off, so they ended up contacting a second company. The Clay City parent group was told that the name of the first company was C & E Environmental in Terre Haute, Indiana. A representative of the parent group called C & E the next day and was surprised to be told that C & E Environmental does not do any IAQ or mold testing, and they had not in twenty-five years: They only do asbestos testing and asbestos removal. The parent representative had spoken with Cindi Hettlinger, the "C" of C and E Environmental, and Ms. Hettlinger had told the parent representative that they do not do IAQ testing or mold testing; however, Ms. Hettlinger's firm had done IAQ testing for Mike Howard in the past at Rose Hulman using Rose Hulman's equipment. Mrs. Myers next asserted that although studies show parental involvement in their children's education is a win/win situation, the direct and indirect feedback is to be quiet and go away. She stated that she had experienced this, not just now, but also when she had advocated for a child in elementary school. She

added that the parent group is not going to go away: Their children are too important. To conclude her comments, Mrs. Myers observed that in this complex world it takes more than a good school to educate children, and it takes more than a good home. It takes both groups working together.

Hannah Asbury presented information to the board members regarding what will be the Brazil Community Garden. She stated that she would love to see Clay Community Schools give children the opportunity to come to the garden and use it as an external means of education within certain age groups. She hopes to talk to the board further about this down the road.

IV. Old Business

A. Policy 6652 – Chaperones – REVISION: Approval

This policy was tabled during the January 16, 2014, school board meeting in order to give administration time to revise the policy based on the thoughts of the board during that meeting. An amended revision had been provided to the board members, and approval was recommended.

Mr. Reberger moved to approve the amended revision. Mr. Kumpf seconded.

Under discussion, Mrs. Adams questioned a portion of one sentence of the revision: “or supervising student activities during class parties without the classroom teacher present”. Mrs. Adams had objected to the first revision of this policy that would have required parents to undergo the Expanded Criminal History Check just to attend a classroom party, and she believed it had been changed based on her concern. Her question: How would there be a situation where a class party was going on at a school without the classroom teacher present? Dr. Tucker explained that it might be the case that a part of the party would be some kind of activity that would require a parent volunteer and students to go to, as an example, the cafeteria to bring back supplies. Dr. Tucker does not want to turn a child loose with a parent for whom the school corporation has not had a chance to do a background check. Any parent at a party is fine to walk around and interact with their child and other parents would be present, but anyone in direct supervision with someone else’s child will be asked to do the criminal background check. Mrs. Adams asked to clarify that a parent may attend a classroom party without a background check if the teacher is present. Dr. Tucker confirmed that a parent may attend a classroom party, with the teacher present, without a criminal background check. She acknowledged that the policy may have been a little ambiguous previously, but she believed it is spelled out accurately that it has to involve direct supervision of somebody else’s child or children.

Mr. Kumpf believed “chaperone” to be the key. He would like for information to be sent out at the beginning of each school year, especially at the elementary level, stipulating what a chaperone is and what they are capable of doing. At the same time, it should be stated that parental involvement does not make someone a chaperone, and those parents would not be able to do the same things as a chaperone.

If the school corporation is going to err, Mr. Scherb believed it would be nice to err on the safe side. However, he was still concerned that the policy would drive parents away

from helping their children on a field trip or class party. He did not believe the school corporation had done a very good job of communicating the desires of this policy.

As for overnight or out-of-county field trips, Mrs. Adams did not have a problem requiring the background check for those. Her only objection would be when a parent walks into the classroom and is there with the teacher for a classroom party. She did not believe a parent should have to pay out of pocket for a criminal background check in that instance.

Mr. Miller felt the policy had been clarified fairly well, and he hoped that communication down the line, the understanding of it, would be that people would not be told they needed a background check just to attend a party.

It was Mr. Scherb's suggestion that PTO's help pay for a criminal background check if a person couldn't afford to pay for it.

The motion was approved by a 5-0-2 vote with Mr. Scherb and Mrs. Adams abstaining.

B. Superintendent Compensation

The changes to the superintendent's contract that had been recommended by the board were advertised in *The Brazil Times*, *The Clay City News*, and *The Parke County Sentinel* on Wednesday, January 22, 2014, and a public hearing on the proposed changes was held on Monday, February 3, 2014.

Mr. Reberger moved to approve the recommended changes. Mrs. Kaelber seconded.

Under discussion, Mr. Scherb expressed his concerns about the long-term implications of the contract change. As he sees it, the school corporation is going to hire a new superintendent someday, and the person hired is going to expect a high salary. He believed the corporation was spending too much money.

The motion was approved by a 6-1 vote with Mr. Scherb opposed.

C. Transportation Mobile Lift

During the February 14, 2013, regular session school board meeting, Mr. Scherb had made a motion to indefinitely table this item. Mr. Kumpf had seconded, and the motion had been approved by a 4-2-1 vote, with Mr. Reberger and Dr. Froderman opposed and Mrs. Kaelber abstaining. Mrs. Adams had requested that this item be brought back for discussion.

Before discussion began, Mr. Scherb asserted that Dr. Tucker had set a precedent in July of 2012 when she had ruled that the only board member who could bring an item back for discussion was the member who made the motion. In his opinion, the board should not be discussing this issue if the board is following Robert's Rules of Order. The person that made the motion or the person who seconded the motion does have the right to bring it back. Dr. Tucker pointed out that Mrs. Adams was in the party making the motion to table indefinitely, and with respect to her decision in 2012, it was

in regard to someone who had asked to bring an item back from the table that had been in the party to oppose a motion.

Mrs. Adams began discussion by explaining why she had proposed bringing this item back. She stated that she had stopped by the bus garage recently to see the improvements that had been made since she had last seen the facility, which had been when the board was looking at a property to purchase. She was really impressed with what had been done with the bus garage and how nice it was. She noticed that there was an empty bay, and the reason there was an empty bay was because that bay did not have a lift. Remembering the previous discussion of a mobile bus lift, Mrs. Adams called Dr. Tucker and told her that if Mike Howard and Cathy Rodgers think they could benefit from a mobile lift she would like to put the issue back on the agenda.

Dr. Tucker reiterated that it was her understanding that the majority vote has the responsibility to bring an issue back to the table, and Mrs. Adams appeared to be in the majority vote. If Dr. Tucker is mistaken, then, until Mr. Scherb brings it back, the issue must remain indefinitely tabled for the remainder of Mr. Scherb's term of board membership. Mr. Miller stated that the board would have to look into what the rule is on that. Mrs. Adams asserted that, if that would be the case and a mobile lift was tabled indefinitely, perhaps at a future time she could look at proposing a permanent stationary lift, even though that would be more expensive.

V. Superintendent's Report

Dr. Tucker noted the following:

- Thanks were offered to all of Dr. Tucker's staff, including all classified clerical staff, who has been working dedicatedly for what is now 30 hours of 2-hour delays and 11 snow days, with a forecast of 2-4 inches of snow for tomorrow. Thanks were also offered to Mr. Howard's staff who cleaned the lots and sidewalks, custodial staff, clerical staff who came in early to answer phones and principals and teachers who have made the very best out of a horrendous academic situation. After looking at NWEA test scores for the youngest students, Dr. Tucker was amazed with the progress that they had made: They were nearly at the spring mark, and it is not the final test yet. The school corporation was deemed by Dr. Tucker to have great teaching staff, great support staff, and great leadership in the buildings.

Dr. Tucker recognized the principals in attendance at the meeting and allowed them to make comments. Jeff Fritz, Principal at North Clay Middle School, commented that everything was going very well in his building. Brad Ennen, Principal at Jackson Township Elementary, stated that his school was being nominated for a Blue Ribbon award, a national award, and his school is one of eight schools in the state of Indiana being nominated. Mr. Ennen credited Mr. Jeff Fritz, the former principal at Jackson Township, and his vision and leadership as being responsible for making the school eligible for this award. Michael Owens, Principal at Clay City Elementary commented that the snow days had been a challenge, but it was a real compliment to his teaching staff, IA's, bus drivers and everyone for keeping students safe and making the snow day

schedules work. He noted that an art club had been started again and there had been a great turnout. He also noted that his school will be starting a Mental Math club and that preparations had begun for the spring program. Karen Phillips, Principal at Meridian Elementary, stated that she was really proud of the students who would be presenting a demonstration of what the Mental Math Club does at her school and she thanked the board for allowing Meridian Elementary to implement the backpack program of food.

VI. New Business

A. Meridian Elementary Mental Math Club Presentation

Students involved in the Mental Math Club at Meridian Elementary made a presentation. The club is sponsored by Mrs. Christy Stevenson, a third grade teacher. Mrs. Stevenson and Mrs. Carol Morris wrote the curriculum for the Mental Math. Members of the club include Sean Hutchison, Jake Cheesman, BrayLyn Cass, Baylee Thacker, Kaylee Lowe, Braedyn Morman, Cade Pell, and Muhtadi Sakif.

B. Annual Financial Report

Director of Business Affairs Mark Shayotovich presented the annual financial report. A copy of the report will become a part of the official minutes.

C. CCS Strategic Goals – Academic Achievement Report

Assistant Superintendent Dr. Tim Rayle presented information regarding the letter grades assigned to the schools and the progress towards the strategic goals. A copy of the report will become a part of the official minutes.

D. Outstanding Check Report

A list of checks that had not been cashed and were more than two years old was presented to the board for approval to write them off. The list will become a part of the official minutes.

Mr. Scherb moved to approve canceling the outstanding checks. Dr. Froderman seconded, and the motion was approved by a 7-0 vote.

E. Air Quality Results for Clay City Jr/Sr High School and Clay City Elementary

Director of Extended Services Mike Howard presented a report on the results of air quality testing for Clay City Jr/Sr High School and Clay City Elementary. The testing was conducted by Alliance Environmental Group, Inc. of Indianapolis, Indiana. Two recommendations for Clay City Jr/Sr High School were made by Alliance: 1) for the band room, the carpet and mastic should be removed and the area allowed to dry. The water intrusion issue needs to be addressed, then the carpet replaced; 2) although no issues were observed or reported by the lab for rooms 104 and 105, possible water intrusion issues need to be addressed. Recommendations for Clay City Elementary were to address filter changes by changing them more often in rooms 131 and 174. Also, it was recommended to install HEPA filter systems and remove any stuffed animals and upholstered furniture. A copy of the report will become a part of the official minutes.

F. Structural Engineering Results for Clay City Jr/Sr High School

Mr. Howard also presented a report regarding the results of a structural engineering review of issues that had arisen in the coaching staff/athletic training area of the building. Recommendations to correct the issues include filling cracks with appropriate filling materials and improving the aesthetic appearance of the areas after filling and developing short- and long-term strategies to address the issues of settling. A copy of the report from Waldbieser Engineering will become a part of the official minutes.

G. Northview High School Athletic Field Update

Mr. Howard presented the results of discussion by a committee formed to investigate possible options for providing lighting and fencing for the Northview soccer teams. A copy of Mr. Howard's discussion update will become a part of the official minutes.

H. Great Dane Trailer Donation to Northview High School Band

Mr. Ernie Simpson, Principal of Northview High School, requested permission to accept a donation of two used trailers from Great Dane to be used for storage for the Northview band and guard equipment. Approval was recommended.

Mr. Kumpf moved to accept the Great Dane trailer donation. Mr. Scherb seconded, and the motion was approved by a 7-0 vote.

I. Increase in Graduation Requirements for Northview High School and Clay City Jr/Sr High School

Approval to increase the graduation requirements for students attending Clay City Jr/Sr High School and Northview High School was requested by Dr. Tim Rayle and approval was recommended. A reason given by Dr. Tucker was that the high school day has been extended to a seven-period day which accommodates additional elective courses. Also, a number of students who have matriculated through the course-taking are eligible for graduation in the sixth and seventh semester, and remaining in school would provide an opportunity for those students to take dual credit courses and earn college credit, which would be a cost saving to parents.

Dr. Froderman moved to approve the increase in graduation requirements for Northview High School and Clay City Jr/Sr High School. Mr. Kumpf seconded.

Under discussion, Mr. Kumpf asked if dual credit courses were going to be added. Dr. Tucker replied that they are always looking to add dual credit classes. She added that the school corporation hoped to be able to offer other kinds of electives that may not be advanced dual credit type classes but would be classes for enrichment. It is also hoped that the internship program could be expanded.

Mrs. Adams observed that the school corporation had just implemented the seven-period day this year and she suggested slowing down a little bit and seeing how it goes before upping graduation requirements for the next few years' classes. Dr. Tucker noted that the issue was that the school corporation was losing ADM for the number of students that are graduating after six or seven semesters because they have already matriculated. If something isn't done to stem that flow, the ADM count is going to be impacting the basic tuition grant from the state. Mrs. Adams asked if the ADM was

considered when looking and talking about the seven-period day. Dr. Tucker replied that it was a part of that consideration, but the other consideration was that students did not have opportunities to take extended coursework for dual credit and enrichment and could not fit it in to their schedule with a six-period day.

Mrs. Adams shared her concern regarding the impact on the graduation rate and questioned whether setting the standard so high would result in the graduation rate slipping. Dr. Tucker responded, stating that she believed the school corporation would have to strengthen the graduation requirements or risk losing the best and brightest students.

A possibility suggested by Mrs. Adams: Provide opportunities for dual credit classes during summer school as opposed to setting the standard so high that the average kid working his tail off just to get his high school diploma ends up being the one who has to go to summer school just to try to get his diploma. Dr. Tucker surmised that summer school programs could be offered, but she pointed out that the guidelines for dual credit have to fit with whatever universities require. Also, the state does not fully reimburse for summer school except for remedial-type classes, and even that reimbursement is dependent upon availability of funding.

Mrs. Adams stated that she would feel more comfortable letting a whole year go by and find out from teachers and parents what they think about the seven-period day before tying the board's hands with increased graduation requirements.

Mr. Scherb wanted to know how many students were being lost to early graduation. An estimate for this year was a loss of between 40-50 students from first semester to second semester. Mrs. Kumpf pointed out that the school corporation used to get funding for the whole school year for any student who was in school the first semester. Now, the school corporation gets funding for the first semester, and if students are not in school for the second semester, the school corporation loses funding for those students, so it has become very important that those kids stay in school the whole year. The number of students noted includes juniors and seniors that are matriculating early and choosing to leave school before they have completed eight semesters.

Noting that there had been talk about the ADM numbers and the money, Mr. Miller shared his opinion that the proposed additions and required courses, including Personal Finance Responsibility and Preparing for College and Careers, would be great courses for students.

The motion was originally deemed by Board President Rob Miller to have died for lack of a majority by a 3-2-2 vote, with Mr. Kumpf, Mr. Miller, and Dr. Froderman voting to approve, Mrs. Adams and Mr. Scherb opposed, and Mrs. Kaelber and Mr. Reberger abstaining. Mr. Reberger asked to check on Robert's Rules as to what the appropriate way would be to bring this up for reconsideration, which Mr. Miller said he would do. During the March 13, 2014, regular session school board meeting, Board President Rob Miller stated further review indicated that he had been in error in declaring that the motion had died, and as a point of order he asked that the minutes of the February 13,

2014, regular session school board meeting be corrected to show that the motion had been approved.

J. Guaranteed Energy Savings Contracts

In response to an advertised Request for Proposals, a package of bids was received from Performance Services for the Guaranteed Savings Contract projects at Northview High School. The bid was reviewed and it was recommended that the bid be accepted. Approval was recommended.

Mr. Reberger moved to approve the acceptance of the contract with Performance Services for the HVAC renovation and energy conservation at Northview High School. Mr. Kumpf seconded.

Under discussion, Mr. Scherb stated that it his opinion that the projects should be paid for from Capital Projects, not Debt Service. He believed the projects needed to be done, but he opposed it simply because of the way it was going to be funded.

Mrs. Adams asked what the total amount of the contract would be, which Mr. Howard said would be \$2.77 million. She then asked how this would work with Mr. Shayotovich's assessment during his financial presentation that the school corporation could be debt-free by 2018. Mr. Shayotovich responded, stating that, according to the structure of the bond as it was being presented, the school corporation would make interest payments through the year 2017, which would allow the school corporation to keep the debt service tax levy flat. As other debt service payments come off, two large payments will be made in 2018 to pay off this contract. At the end of 2018, if nothing else happens, the school corporation could be debt-free and throughout that time, the tax levy related to debt service would stay flat.

The motion was approved by a 5-2 vote with Mr. Scherb and Mrs. Adams opposed.

K. Resolution Regarding Approval of the Guaranteed Savings Contracts for Northview High School

Dr. Tucker read the resolution into the minutes. Approval was recommended.

Dr. Froderman moved to approve the resolution as read. Mr. Kumpf seconded, and the motion was approved by a 5-2 vote with Mr. Scherb and Mrs. Adams opposed. The resolution will become a part of the official minutes.

VII. Board Member Comments

Fred Froderman stated that when he looks at the financial report and the academic report, he is pretty proud of Clay Community Schools, the staff and everybody involved. **Amy Burke Adams** commented that she was looking forward to the board meeting in March and she reminded everyone that in October she had asked as a future agenda item that a study be done. Her request: "The goal of the study was to compare and contrast the quality of programs offered to students of Clay City High School and Northview High School, students of Clay City Jr High and North Clay Middle School, and students of Clay City Elementary and Jackson Township Elementary. She had requested that this study be conducted by a committee of twelve individuals comprised

of school personnel, parents, and taxpayers. Of the twelve, four should be staff from CCSC, four parents, four taxpayers. Half should reside or work in the northern district and half in the southern district. This committee should be free to explore the academic programs offered, physical buildings and grounds, extra-curricular programs offered, equipment- academic, extra-curricular and athletic-, student/staff ratio, certified staff to non-certified staff ratio, the funding broken down to dollars spent per student. The committee should be made to feel welcome on the grounds once visits have been arranged. Public information should be made available to them and staff should be encouraged to aid them in gathering required information. They should meet as often as they deem necessary to complete this task. Space within the schools should be made available to them to meet. The final report can be presented at the March 2014 public meeting.” Mrs. Adams hoped that her request wasn’t ignored like her request for the bus driver report that was forgotten about that was due in December. She did not think that she was asking for anything unreasonable. Mrs. Adams also made a statement that public meetings are held for the purpose of discussing items that are important to the public, and when there is an agenda item and it says discussion, she didn’t know that there was a limit or a time restraint for discussion. She thought that was the time, this was the place. While acknowledging that she might be more vocal, have more questions and have more opinions than many, in the future she would appreciate not being shut down and being shushed over discussion of agenda items. When it says “Discussion”, she would like to have the ability to discuss it. If not at a public meeting, then when?

Ron Scherb asked Tim Rayle about sharing a survey of post-graduates sometime.

VIII. Future Agenda Items

Ron Scherb would like to revisit the stipend issue that was given to the instructional assistants. He would like to concentrate on the attendance policy, with the emphasis on the Family Medical Leave.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 10:31 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.