

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, November 10, 2016. Tom Reberger, Kevin Kumpf, Scott Hill, Fred Froderman, Ron Scherb, Amy Burke Adams, and Shane Wiram were present.

I. Call to Order

The meeting was called to order at 7:31 p.m. Board President Ron Scherb led those in attendance in the pledge and offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for October 13, 2016

Executive Session Certification for October 13, 2016

Special Session Minutes for October 13, 2016 and October 19, 2016

C. Field Trips

1) Northview High School German Class students who wish to participate in a trip to Germany, June 14-22, 2017, requiring out-of-country travel and overnight stay.

2) Northview High School wrestling team to Jeffersonville High School, December 17 and 18, 2016, requiring overnight stay.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified

a. FMLA	NHS	Lisa Milner
b. FMLA	CCHS	Shane Reese
c. FMLA	JTE	Larissa Goshen
d. FMLA	NCMS	Frank Hacker
e. FMLA	VBE	Brock Dyer
f. FMLA	NHS	Christy Casassa
g. FMLA	NCMS	Leslee McDonald

2. Non-Certified

a. Employee Not Qualified for Leave	SE	Anita Walker
b. FMLA	ESE	Christina Barnett-Tolbert

B. RETIREMENTS

1. Certified	None
2. Non-Certified	None
3. Place on Retirement Index	None

C. RESIGNATIONS

1. Certified

a. Elementary Teacher	FPE	Kaytlin Leichter
<i>effective at the end of the first semester</i>		

2. Non-Certified			
a. 29-hour Instructional Assistant	FPE		Cheryl Whitted
3. ECA Resignations			
a. 5 th Grade Girls' Basketball	CCE		Jennifer Ross
4. ECA Lay Coaches	None		
D. TRANSFERS			
1. Certified	None		
2. Non-Certified	None		
E. EMPLOYMENT			
1. Certified	None		
2. Non-Certified			
a. 29-hour Sp Serv Instructional Asst	NCMS		Becky Ziegler
b. 5.75-hour Food Services		ESE	Joetta Brown
c. 29-hour Instructional Assistant	NHS		Angela Ethington
d. 29-hour Sp Serv Instructional Asst	FPE		Jane Crowley
e. Evening Custodian	ESE		Stella Walker
F. EXTRA-CURRICULAR			
1. Extra-Curricular Certified			
a. 8 th Grade Girls' Basketball	NCMS		Chris Ross
2. Extra-Curricular Non-Certified	None		
3. Extra-Curricular Lay Coach	None		
4. Supplemental			
a. Adult Education Instructor	Clay City		Melanie Laswell
G. CHANGES			
1. Certified	None		
2. Non-Certified	None		
3. ECA-Lay Coaches	None		
H. VOLUNTEERS			
1. CLASSROOM			
<u>Clay City Elementary</u>			
a. Stacey Donnar			
b. Candica Rode			
c. Maria Schopmeyer			
d. Julia Adair (Addie) Stoelting			
<u>Forest Park Elementary</u>			
a. Daniella Modesitt			
b. Charles Ryan Stephenson			
c. Ashley Trimble			
<u>JTE/NCMS/VBE</u>			
a. Martha Kathryn LaPointe			
2. ATHLETICS/ECA			
<u>North Clay Middle School</u>			
a. Robert Perkins – Boys' Basketball			

b. Jacob Cummings – Boys' Basketball

I. TERMINATIONS

a. Custodian

SE

Frank Prouse

Habitual violation of attendance policy

Dr. Froderman moved to accept the consent agenda items. Mr. Kumpf seconded, and the motion was approved by a 7-0 vote.

III. Comments from Patrons

None at this meeting

IV. Old Business

A. Building Project Update

Mr. Lance Gassert of Garmong Construction Services provided an update of the building projects at Clay City Jr/Sr High School and Northview High School that had begun. He noted that there had been 22 prime contracts that had been bid out, and all 22 prime contracts have been written and distributed. The contracts are in various stages of approval, and a lot of those are currently with the school's attorney for final review prior to execution. Payment performance bonds and insurance certificates are being collected, and background checks are being completed.

At this point, Mr. Scherb asked for an explanation of payment performance bonds. Mr. Gassert's response was that a payment performance bond is not considered an insurance; it is more of a surety or backing. In a state contract, if the contract award is over \$150,000, state law requires the contractor to pay a surety to guarantee their performance and to assure that they will pay their vendors. If one of the contractors would go out of business, the surety would step in on their behalf and hire another contractor, up to the sum of the contract, to complete the work.

Mr. Gassert returned to discussion of the building projects and noted that job site trailers had been installed at both Northview and Clay City. Project superintendents Rodney Herb at Northview and B. J. Hayes at Clay City both are to be stationed on site full time. Construction fencing has been installed at both sites. The weight room at Northview has been demolished, and the weight room at Clay City is to be demolished soon. Location of underground utilities is continuing. They will begin to strip the asphalt, and then storm sewer installation will begin, which will be the first major activity at Clay City. The early work at Clay City will be mostly underground, so it will be another 30-45 days before work starts to come out of the ground. At Northview, they will continue to clean up the debris from the weight room and begin stripping off the hillside on the west side of the building. Once that area is stripped, they will begin relocating the water lines and fiber optic lines, which will then allow them to start to do the layout. It is still expected that the pre-cast wall panels will show up in late April and be erected in the first week of May.

B. Board Policy 1350 – Compensation – Revision – Second Reading

Mrs. Adams moved for approval to consider and vote on board policy 1350, with the intent of the revision being to correct the compensation for the board. Mr. Reberger seconded, and the motion was approved by a 7-0 vote.

V. Superintendent's Report

Superintendent Fritz noted the following:

- New board members-elect Andrea Baysinger and Dr. Michael Shaw were offered congratulations.
- A welcome to the Clay Community Schools family was offered to the following new hires: Becky Ziegler; Joetta Brown; Angela Ethington; Jane Crowley; and, Stella Walker.
- Veterans working for Clay Community Schools were recognized and thanked for their service to our country and included the following: Rochelle Souder, Clay City Elementary; Clarence Johnson, Clay City High School; Don Fritsch, Jackson Township; Jon Russell, Garicke Rubin, and Lynn Wise, North Clay Middle School; Mark Raetz, Rex Hane, Mike Tisdale, and Ben Wegner, Northview High School; and, Howard Hughes, Lonnie Boyce, Butch Davis, Bill McCullough, Doug Rolison, Doug Smiley, and Ed Payton, Transportation.
- Northview High School won the Pepsi Food Drive again this year in the competition held among Wabash Valley schools during football season. Northview totaled over \$18,000 in food and monetary donations, under the leadership of Josh Trout and Michele Hunter.
- Clay City Jr/Sr High School's boys' cross country team advanced, as a team, to the semi-state. Alexis Laswell from the girls' cross country team advanced to the semi-state as an individual.
- Clay City Jr/Sr High School's girls' volleyball team won their sectional.
- The Imperial Regiment at Clay City advanced to the semi-state in marching band competition.
- Northview High School's Lady Knights' volleyball team advanced to the semi-state again this year.
- Northview High School's boys' cross country team qualified for regional competition, and Tia Jones and Tyler McNabb qualified for the semi-state.
- The Spartan technology team finished in second place in competition at Ivy Tech.
- The Northview Marching Knights Band and Color Guard were named state champions on Saturday, October 29, at Lucas Oil Stadium; it was the band's ninth state championship in Northview High School history.

Those in attendance at the board meeting who were members of a group that had been recognized included: Garicke Rubin, coach of the CCHS volleyball team and team members Chelsey Smith, Kyndall Boyll, Emily Yocom, and Lisa Taney; Cameron Carroll, a member of the NHS Marching Knights Color Guard and Ryan Brackman, NHS drum major; Cole Schroer, coach of the CCHS varsity boys' cross country team and team members Gavin Myers, Eli Hostetler, Treyton Jackson, Carter Myers, Logan Thomas, and Drew Steward.

VI. New Business

A. Request to Advertise for Public Auction

It was noted that a date had not yet been set for an auction, pending board approval to check with auctioneers to see what dates were available on their schedules. Also, it was noted that the auction would be conducted at the former LEAAP Center/current GOALS Academy building.

Mr. Hill moved to grant permission to advertise for a public auction. Dr. Froderman seconded, and the motion was approved by a 7-0 vote.

B. Approval of Conflict of Interest Statements

Mr. Wiram moved to approve the conflict of interest statements. Mr. Kumpf seconded, and the motion was approved by a 7-0 vote.

C. Indiana Bond Bank Fuel Purchasing Program

Mr. Reberger moved to accept the recommendation to approve the resolution authorizing continued participation in the Indiana Bond Bank Fuel Purchasing Program. Mr. Hill seconded, and the motion was approved by a 7-0 vote.

D. Non-Certified Insurance Rates

Mrs. Adams moved to approve the non-certified insurance rates. Mr. Wiram seconded.

Under discussion, Mr. Scherb asked what could happen if the Affordable Care Act, also known as Obamacare, is dropped. Ernie Simpson, Director of Human Resources, answered, noting that, according to the media, one of President-elect Trump's first initiatives would be to eliminate Obamacare. In that situation, the financial burden that continues to increase for the corporation could conceivably go down, because right now the school corporation is capped at 9.5% of the poverty level for the single plan for what is called minimum essential coverage. Mrs. Adams theorized that, should that happen, the school corporation could go back to having IAs that would no longer be restricted to 29 hours.

The motion was approved by a 7-0 vote.

E. Request to Donate Discarded Playground Equipment to the Town of Staunton

Dr. Froderman moved to donate discarded CCS playground equipment to the Town of Staunton. Mr. Hill seconded, and the motion was approved by a 7-0 vote.

F. CCHS ECA Purchase/Donation Request

Mr. Kumpf moved to grant permission for Clay City Jr/Sr High School Principal Jeff Bell's to appropriate funds that had been generated from the "Motivated for Morgan" fundraiser to be used for future assistance to the Clay City Elementary student's family, for transportation and other associated costs that are ongoing. Mr. Wiram seconded, and the motion was approved by a 7-0 vote.

G. 50th Year of Clay Community Schools Presentation

Executive Secretary Mindy Godsey offered a PowerPoint presentation regarding a 50-year timeline of the history of Clay Community Schools that she had researched and prepared during the past year. Copies of the timeline were given to each of the school board members and to Ivy Jacobs of *The Brazil Times* and Suzanne Crabb of *The Clay City News*. The timeline will be maintained at central office, and a copy will be provided to the Clay County Historical Society Museum.

A copy of the PowerPoint presentation will become a part of the official minutes.

VII. Board Member Comments

Shane Wiram stated that all of the activities and accomplishments of the students at Clay City (specifically volleyball, cross country) and Northview (specifically band, volleyball) just backed up the board's mission in Clay Community Schools of how good things are; the character of the kids, and the hard work they put in to their activities is a reflection on the corporation, and he deemed that to be exciting.

Tom Reberger shared that he had an opportunity again this year to work at the Reality Store at North Clay Middle School, which he considered a great program and absolutely fabulous. He had been impressed by the attitude and behavior of the kids, and he noted that they had taken it seriously. Mr. Reberger also mentioned an article in *The Brazil Times*, written by Linda Messmer, which was about the Northview band and how the band had been treated and respected by the people of the Greenwood band. He believed it to be a very nice article that showed what kind of class operation they were running. Mr. Reberger concluded his comments by recognizing the veterans and mentioning the programs that had been planned in the schools for Veterans Day.

Kevin Kumpf commented that he felt the school corporation was being extremely well represented by coaches and extra-curricular activities. He also referred to Veterans Day.

Scott Hill noted that sports and band activities were what got the school corporation's name out outside of Clay County. He offered thanks to the veterans, for the freedoms we have today.

Fred Froderman stated that this could possibly be his last meeting as a board member because he would have to work next month, and he noted that he had a good time with the other board members. He advised them to "carry on".

Ron Scherb commented that Dr. Froderman and Mr. Hill would be "retiring" from the board and Mr. Reberger and Mr. Kumpf would be returning as re-elected board members. Two new board members would be joining the school board in January. He thanked Dr. Froderman for all of his efforts and contributions.

VIII. Future Agenda Items

None at this meeting.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 8:16 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.