

**MINUTES OF MEETING OF BOARD OF SCHOOL TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A Special Session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Wednesday, June 3, 2015. Tom Reberger, Kevin Kumpf, Scott Hill, Fred Froderman, Ron Scherb, Amy Burke Adams and Shane Wiram were present.

I. Call to Order

The special session meeting was called to order at 7:31 p.m. by board president Ron Scherb.

II. Public Hearing for Superintendent Contract

No comments were received from patrons in attendance.

The board clarified the following items in the proposed contract:

- State laws will be changing regarding superintendent evaluation, so the school corporation counsel will be coming up with a new instrument to be used. The school board is required to evaluate the superintendent at least once each employment year.
- If Mr. Fritz elects to participate in the administrator's retirement annuity, the corporation will provide 2%, the same as the teachers.
- Without a finding of cause and without due process the board may terminate this agreement in compliance with Indiana Code 20-28-7.5 by transferring Mr. Fritz to a position outside of the bargaining unit and paying him the salary that's either commensurate with the position or his current salary as principal of North Clay Middle School, whichever is greater, and providing him the same fringe benefits that are offered to other CCS administrators.
- The board shall reimburse Mr. Fritz for his use of his private automobile in traveling in the performance of his duties as superintendent in accord with board policies on reimbursement of automobile expenses. This reimbursement shall be paid upon submission of a properly documented claim and shall be paid at the per-mile amount authorized by the Internal Revenue Service at the time the miles are driven.
- Upon Mr. Fritz's loss of superintendent license the board may terminate this agreement at any time during the appointed term upon written verification from the proper officials in the State of Indiana that Mr. Fritz's license or certification from the State of Indiana required by Section 2.02 of this agreement has been suspended or revoked. If Fritz's license or certification is suspended for any period of time, it shall be irrelevant to the board's authority to terminate this agreement pursuant to this provision that his license is subsequently reinstated.
- Disability for purposes of subsection 1.03.(b)(iii) shall mean Mr. Fritz's inability to perform each of the essential functions of the position of superintendent with reasonable accommodation for a period in excess of any leave to which Mr. Fritz is entitled under the Federal Family and Medical Leave Act.

- In Article 1, Section 1.02, the title should be “Evaluation of Jeff Fritz’s Job Performance” instead of “Evaluation of Fritz’s Job Performance and Extension of the Expiration Date of this Agreement”. This was changed because of state law.

Mr. Scherb noted that the next meeting would be held on June 11 at 7:30 p.m.

III. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:42 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administrative Office.