

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A regular session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, June 11, 2015. Tom Reberger, Kevin Kumpf, Scott Hill, Fred Froderman, Ron Scherb, Amy Burke Adams and Shane Wiram were present.

Prior to the Call to Order, the lone bid received for the Clay City Jr/Sr High School track was opened. The bid was from Wabash Valley Asphalt. The lump sum price to demo/replace/resurface/re-stripe the track was \$347,992.00. Alternate #1 – Asphalt Paving along Straights was bid at \$36,458.00. Alternate #2 – Asphalt Paving along Curves was bid at \$61,646.00. Alternate #3 – Asphalt Paving High Jump Pad was bid at \$2,204.00. Alternate #4 – Seal-Flex LR-6 Track System was bid at \$4,347.00. The bid will be reviewed by Mr. Howard and Mr. Shayotovich, and a recommendation will be made at a subsequent meeting.

I. Call to Order

The meeting was called to order at 7:33 p.m. Board President Ron Scherb led those in attendance in the pledge and offered the prayer.

Prior to the Consent Agenda, Dr. Tucker requested two corrections to the proposed personnel items. Item A. 1. a. for a Medical Leave was to be removed and Item E. 1. h. was to be revised to a regular full-time teaching contract rather than a temporary contract.

Mrs. Adams moved to approve the corrections to the personnel items on the Consent Agenda. Mr. Wiram seconded, and the corrections were approved by a 7-0 vote.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for May 7, 2015

Special Session Minutes for May 20, 2015; June 3, 2015

Executive Session Certification for May 7, 2015; May 20, 2015; May 27, 2015; June 3, 2015

C. Field Trips

1) Northview High School FFA to Purdue University to attend leadership seminars June 16 and 17, 2015, requiring overnight stay

2) Clay City Jr/Sr High School boys basketball team to Indiana Wesleyan University, Marion, Indiana, for team camp June 26 through June 28, 2015, requiring overnight stay

D. Personnel

A. LEAVES OF ABSENCE

- | | |
|------------------|------|
| 1. Certified | None |
| 2. Non-Certified | None |

B. RETIREMENTS

- | | | |
|------------------------------|------|------------------|
| 1. Certified | None | |
| 2. Non-Certified | None | |
| 3. Place on Retirement Index | | |
| a. From Step 8 to Step 9-B | NCMS | Cathy Ann Frakes |

C. RESIGNATIONS

- | | | |
|--------------------------------------|------|----------------|
| 1. Certified | None | |
| 2. Non-Certified | | |
| a. Instructional Assistant (5/25/15) | ME | Holly Bell |
| b. Instructional Assistant | ESE | Megan Fortier |
| c. Instructional Assistant | ESE | Heather Henson |
| d. Instructional Assistant | CCE | Jacinda Tucker |
| e. Instructional Assistant | JTE | Kimberly White |
| f. Food Services | FPE | Wanda Raybould |
| g. Food Services | ME | Andrea Loft |
| 3. ECA Resignations | None | |
| 4. ECA Lay Coaches | None | |

D. TRANSFERS

- | | | |
|------------------|------|--|
| 1. Certified | None | |
| 2. Non-Certified | None | |

E. EMPLOYMENT

- | | | |
|--|----------|------------------|
| 1. Certified | | |
| a. Teacher – Business Education | NHS | Elizabeth White |
| b. Teacher – Business Education | NHS | Desiree Cochran |
| c. Teacher – 6 th Grade | NCMS | Ashley Sims |
| d. Speech/Language Pathologist | Sp Serv | Hannah Van Horn |
| e. Teacher – Elementary | SE | Kimberly Parent |
| f. Teacher – 6 th Grade Science | NCMS | Krista Tracy |
| g. Teacher – Elementary PE | ES/ME/VB | Ashton Butler |
| h. Teacher – Elementary PE | CCE/SE | Garrett Thatcher |
| 2. Non-Certified | None | |

F. EXTRA-CURRICULAR

- | | | |
|--|------|-----------------|
| 1. Extra-Curricular Certified | | |
| a. Cross Country – Jr. High Coach | CCHS | Ryan Swearingen |
| 2. Extra-Curricular Non-Certified | None | |
| 3. Extra-Curricular Lay Coach | | |
| a. Marching Band – Assistant Director | CCHS | John Lopez |
| b. Marching Band – Drill Team Instructor | CCHS | Cassie Dugger |
| c. Percussion Specialist | CCHS | Joe Diko |
| d. Volleyball – Head Varsity | CCHS | Garicke Rubin |
| e. Cross Country Coach – Middle School | NCMS | Justin Batts |
| 4. Supplemental | None | |

G. CHANGES

1. Certified

a. Scott Buell – from Science Teacher at Northview High School to Girls' Athletic Director at North Clay Middle School and Northview High School

2. Non-Certified

a. Bradi Oberholtzer – effective July 1, 2015, move from a technology assistant (185 days/year) to a computer technician (260 days/year with classified benefits)

3. ECA-Lay Coaches

None

H. VOLUNTEERS

1. CLASSROOM

Clay City Elementary

Christopher Robinson

Meghan Shidler

Van Buren Elementary

Shannon Sanders

North Clay Middle School

Matthew Slaughter

Chanda Thomas

Rocky Thomas

JTE/NCMS/NHS

Shannon Willmore

2. ATHLETICS/ECA

Clay City Jr/Sr High School

Matt Moody - Band

Northview High School

Timdrick Stewart - Football

3. OTHER VOLUNTEERS

None

I. TERMINATIONS

None

J. OTHER

None

Mr. Kumpf moved to approve the consent agenda items. Mr. Reberger seconded, and the motion was approved by a 7-0 vote.

III. Comments from Patrons

None at this meeting

IV. Old Business

None at this meeting

V. Superintendent's Report

Dr. Tucker offered thanks to the Clay Community Schools Board of Trustees for the opportunity to serve the school corporation. She especially wanted to thank the administrative team and staff with whom it had been such a privilege to work over the

past eight years, including the outstanding faculty who inhabit those ten buildings. Dr. Tucker deemed it to have been a pleasure and an honor.

VI. New Business

A. Coach's Athletic Handbook Changes – Northview: First Reading

Proposed changes to the coach's athletic handbook for Northview High School were provided to the board members. This was a first reading, so no vote was required. The handbook will be brought back to the July 9 meeting for a second reading and approval.

B. Student-Parent Athletic Handbook Changes – Northview: First Reading

Proposed changes to the student-parent athletic handbook for Northview High School were provided to the board members. This was a first reading, so no vote was required. The handbook will be brought back to the July 9 meeting for a second reading and approval.

C. Northview High School Supplemental Coach Approval

Dr. Froderman moved to approve payment to Kelsey Trout in the amount of \$600 for her services as a supplemental cheerleading coach. Mr. Wiram seconded, and the motion was approved by a 7-0 vote. The payment will be taken from the school's extra-curricular account.

D. Request for Reduction in Hours

Mr. Wiram moved to approve the request of Data Management Coordinator Stephanie Jackson to reduce her hours to 30 hours per week for the summer months, beginning June 1. Mr. Hill seconded, and the motion was approved by a 7-0 vote.

E. Acceptance of Donation to North Clay Middle School FACS

Mr. Kumpf moved to accept an anonymous donation to the North Clay Middle School Family and Consumer Science department in the amount of \$5,000. Dr. Froderman seconded, and the motion was approved by a 7-0 vote.

F. Deputy Treasurer Appointment and Bonding

Mrs. Adams moved to approve appointing Sheri Yocom as the school corporation's deputy treasurer and to appropriately bond her at \$300,000. Mr. Reberger seconded, and the motion was approved by a 7-0 vote.

G. Consideration to Name Director of Human Resources

Mr. Kumpf moved to approve the recommendation to name Mr. Ernie Simpson as the Director of Human Resources. Dr. Froderman seconded, and the motion was approved by a 7-0 vote. Mr. Simpson's assignment will begin on July 1, 2015. He will be under contract for 260 days with annual compensation of \$88,000.00 and will receive benefits as addressed in the administrator's handbook.

H. Consideration to Name Assistant Principal/Director of Secondary Academic At-Risk Programs

Mrs. Adams moved to approve the recommendation to name Mr. Chris C. Ross as the Assistant Principal/Director of Secondary Academic At-Risk Programs. Mr. Hill seconded, and the motion was approved by a 7-0 vote. Mr. Ross' assignment will begin

on July 20, 2015. He will be under contract for 200 days with annual compensation of \$70,000 and will receive benefits as addressed in the administrator's handbook.

I. Consideration to Name Superintendent

Mr. Kumpf moved to name Mr. Jeffery D. Fritz as the superintendent of Clay Community Schools. Mrs. Adams seconded, and the motion was approved by a 7-0 vote.

Mr. Fritz's proposed contract was advertised in *The Brazil Times*, *The Clay City News*, and *The Parke County Sentinel* on May 20, 2015, and a public hearing on the contract was held on June 3, 2015.

Following the vote, Mr. Fritz commented that he and his family would like to thank the board for its support and belief in him. He assured the board members that he would not disappoint them. Mr. Fritz offered congratulations to Mr. Simpson, Mr. Boltinghouse, and Mr. Ross. Mr. Fritz then referenced a question he had been asked during his interview as to what he believed to be the greatest positive in the school system. His response to that question had been that although there had been many changes in education during his 32 years working for the school corporation, the greatest positive in the school system had not changed: Our people. Mr. Fritz concluded his comments by stating that he was honored to accept this position.

J. Consideration to Name North Clay Middle School Principal

Mr. Reberger moved to approve the recommendation to name Mr. Robert Boltinghouse as the North Clay Middle School Principal. Dr. Froderman seconded, and the motion was approved by a 7-0 vote. Mr. Boltinghouse's assignment will begin on July 20, 2015. He will be under contract for 220 days with annual compensation of \$85,850.00 and will continue to receive benefits as addressed in the administrator's handbook.

VII. Board Member Comments

Shane Wiram thanked Dr. Tucker for her years of service and noted that her time and effort with Clay Community Schools had really been appreciated. He stated that he is looking forward to working with Jeff Fritz and all the new principals. Mr. Wiram passed along his condolences to the Cindy Gerber family.

Amy Burke Adams offered thanks to the anonymous donor for the \$5,000 donation. She welcomed Mr. Ross, Mr. Fritz, Mr. Boltinghouse, and Mr. Simpson into their new positions. Also, she thanked Kim Tucker for her commitment and dedication to Clay Community Schools and reminded everyone of where the school corporation was several years ago before Dr. Tucker took the position of superintendent. Mrs. Adams noted that Dr. Tucker saw the school corporation through the end of the building renovations, acquired a new central office, infused technology into classrooms, changed and revised curriculum, and made excellent personnel choices.

Fred Froderman also thanked Dr. Tucker for all that she had done and commented that it had been a privilege to be at her right hand at all the board meetings. He too was pretty excited about all of the principal changes and superintendent change. He believed the school corporation was going to continue to move forward with the same momentum that Dr. Tucker had brought to this point.

Scott Hill added his congratulations to Dr. Tucker on her retirement. He also congratulated everybody who had made good career advancements tonight. In

addition, Mrs. Carolyn Kumpf was congratulated on her retirement and was thanked by Mr. Hill for helping him in the start of his career.

Kevin Kumpf welcomed all new hires and present hires to their new positions and thanked Kim Tucker for her efforts. He believed the school corporation had been under great guidance by her and she had done an outstanding job. He commented that he couldn't imagine the school corporation being in any better spot than where she had put it. Mr. Kumpf also offered his condolences to the Gerber and Stoelting families for the loss of Cindy Gerber. He applauded all of the Clay Community Schools employees for their work this year, and he believed it had been an outstanding school year. Mr. Kumpf recognized sports people who had done an outstanding job this year, and he noted that some were still competing. He ended his comments by congratulating all of the graduates for their accomplishments over the past thirteen years.

Tom Reberger agreed that it had been a great school year and the school corporation had been under great leadership, from the person at the top all the way through the entire employee pool. He recognized retirees Carolyn Kumpf and Marsha Wyndham. Mr. Reberger concluded his comments with the statement "We're proud to be Clay Community Schools".

Ron Scherb noted that this was the second superintendent search of which he had been a part, and he made a comment about the amount of time that had been spent on that search. He noted there had been a very tight time schedule to get all of these positions filled. Mr. Scherb thanked all of the board members, each of whom contributed to the process of filling such an important position. He then directed his comments towards Dr. Tucker and described her as being passionate about education. Following his comments, Mr. Scherb presented Dr. Tucker with a commemorative plaque in the shape of Clay County for her service as both interim superintendent and superintendent.

VIII. Future Agenda Items

None at this meeting

Mr. Scherb noted that there would possibly be a meeting next Thursday, June 18, to talk about the Clay City track. The notice was to be posted following a final decision by Mr. Fritz, Mr. Howard and Mr. Shayotovich based on the bid that was opened prior to this meeting.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 7:59 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.