

**MINUTES OF MEETING OF BOARD OF TRUSTEES
OF
CLAY COMMUNITY SCHOOLS**

A Regular Session of the Clay Community Schools Board of Trustees was held at the Central Administrative Office, 1013 S. Forest Avenue, Brazil, IN 47834, on Thursday, March 13, 2014. Tom Reberger, Rob Miller, Kevin Kumpf, Fred Froderman, Ron Scherb and Amy Burke Adams were present. Jennifer Kaelber was absent.

I. Call to Order

The meeting was called to order at 7:35 p.m. Board President Rob Miller led those in attendance in the pledge and offered the prayer.

II. Consent Agenda

A. Claims

B. Board Meetings

Regular Session Minutes for February 13, 2014

Executive Session Certification for February 13, 2014

C. Field Trips

1) North Clay Middle School 7th and 8th grade choirs to King's Island Amusement Park in Mason, Ohio on May 25, 2014, and 6th grade choirs to Holiday World in Santa Claus, Indiana on May 24, 2014.

2) East Side Elementary 5th grade students to Chicago, Illinois on May 30, 2014.

D. Personnel

A. LEAVES OF ABSENCE

1. Certified	None	
2. Non-Certified		
a. Medical Leave	NCMS	Alexis Hutcheson
b. FMLA	CCHS	Rob White

B. RETIREMENTS

1. Certified		
a. Teacher (Special Services)	NHS	Jennifer Pugh
b. Teacher (Math)	NHS	Barbara Pell
2. Non-Certified		
a. Bus Driver	TRANS	Rhonda Schafer
b. Secretary (District Media Center)	TECH	Wanda Schraedley
c. Instructional Assistant	ESE	Deanna Sheese
3. Place on Retirement Index	None	

C. RESIGNATIONS

1. Certified	None	
2. Non-Certified		
a. Instructional Assistant	ME	Ashley Bowman
b. Instructional Assistant	NHS	Jennifer Johnson
3. ECA Resignations	None	
4. ECA Lay Coaches	None	

D. TRANSFERS		
1. Certified	None	
2. Non-Certified	None	
E. EMPLOYMENT		
1. Certified	None	
2. Non-Certified		
a. Technology Asst	TECH	Arlene Tincher
3. Other	None	
F. EXTRA-CURRICULAR		
1. Extra-Curricular Certified	None	
2. Extra-Curricular Non-Certified	None	
3. Extra-Curricular (Lay Coach)		
a. Asst High School Boys Track	CCHS	Asie Jeffers
b. Baseball Varsity Coach	CCHS	Kyler Rhodes
G. CHANGES		
1. Certified	None	
2. Non-Certified		
a. Secretary at CCE to Technology Asst. Effective 3/31/2014	TECH	Bradi Oberholtzer
b. Instructional Assistant to Secretary/Treasurer Effective 3/17/2014	JTE	Valerie Linton
3. ECA-Lay Coaches	None	
H. VOLUNTEERS		
1. CLASSROOM		
a. Trisha Shidler - CCHS		
b. Amanda Whittle - FPE		
c. Nicole Clingerman - NCMS		
d. Ryan Jones – NCMS		
e. Kenneth Rowan – NCMS		
f. Lori Dickison – NCMS/NHS		
g. Leslie Berry Jr. – VBE		
h. Jessica Bruce – VBE		
i. Melissa Bryan – VBE		
j. Bryce Burns – VBE		
k. Tandy Burns – VBE		
l. Justin Campbell – VBE		
m. Charles Clark Sr. – VBE		
n. Jessica Dickison – VBE		
o. Rebecca Dietzel – VBE		
p. Barbara Johnson – VBE		
q. Cheryl Mager – VBE		
r. Hannah Pond – VBE		
s. Robin Reid – VBE		
t. Mary Stephenson – VBE		

- u. Artimedes Velasquez – VBE
- v. Thomas Whitmarsh – VBE
- w. Kallie Wilkerson – VBE
- x. Anthony Young – VBE
- y. Shane Wilson-White – NCMS
- z. Brittany Lawson - VBE

2. ATHLETICS

- a. Mike McClelland – Wrestling NCMS
- b. Josh Clarke – Baseball NHS
- c. Brady Shoemaker – Baseball NHS
- d. Erica Koehler – Softball NHS
- e. Benjamin Dickey – Track CCHS
- f. Ashley Ellis – Softball NCMS

3. Other Volunteers None

I. CONTRACTED SERVICES None

J. OTHER

- a. Approval of 3-day suspension without pay for Mary Landes for violation of Classified Handbook – misuse of sick day.

Mr. Kumpf moved to approve the consent agenda items. Dr. Froderman seconded, and the motion was approved by a 6-0 vote.

III. Comments from Patrons

Ted Jackson, Clay City resident and past board member for eight years, thanked the board for having the special session earlier this evening. Mr. Jackson shared that he had graduated in 1987 from Clay City Jr/Sr High School, the last class to graduate from the building that is the current Clay City Elementary School. He noted that at that time the community was very proud to be moving in to a new building for the high school for the next school year, and he believed that it is very evident that the pride in that community is still there, not just in Clay City, but in the whole county. Mr. Jackson added that the board members should be proud to see the board room filled with people; it means something is happening here. Mr. Jackson was glad to hear the discussions about the auditeria and all the other items that were discussed earlier this evening. He remembered running on a track that was not official size and was made of cinders and the back stretch was about ten feet higher than the front stretch. Mr. Jackson stated that a lot of things in the past could be talked about, but these are things that are going on today and are important to people. Although he knows being a board member is a thankless job, he wanted to publicly thank the board members for their service because it is important to everyone in the room and in the community. Mr. Jackson wanted to let the board members know that what they're doing is appreciated.

Travella Myers addressed the board regarding Indiana Code 20-23-8, which covers governing body composition change and the need of redistricting for the school board and when it should be done as per Indiana Code. Mrs. Myers commented that Code 20-23-8-8 states that if the plan provides for electoral districts, which four of the school board seats do, the districts must be as near as practicable equal in population. The districts shall be reapportioned, if necessary, no later than December 31 of the year

following the decennial census, which would have been December 31, 2011. Mrs. Myers referred to Section f. of I.C. 20-23-4-35, which states that the districts shall be as near as practicable of equal population with the population of the largest district exceeding the population of the smallest district by not more than 15%. She pointed out that currently the Clay Community school board is more than two years out of compliance. Mrs. Myers next referred to an e-mail that had been sent out on October 31, 2011 by the Indiana School Boards Association to all Indiana school superintendents addressing the redistricting codes. She observed that the school board election districts are far from, as the code states, near as practicable equal. As Mrs. Myers noted, the largest district exceeds the smallest district by 19.3%, according to the 2010 census and the Clay County Election Office. She also noted that the standard that most state and county government try to adhere to is no more than 10%. She stated that Jason at the Clay County Election Office had responsibly laid out new districts that would adhere to state code and bring the school board districts within the state-mandated parameters. His plan would bring the smallest and the largest districts to a 3.75% deviation, well within the parameters. As Mrs. Myers sees it, this should be addressed and corrected immediately. In her opinion, this warrants a special session to correct this situation. Also, as a taxpayer, she believes there should be re-elections for the districts because redistricting should have been done by December 31, 2011, well before the elections took place.

IV. Old Business

A. Increase in Graduation Requirements for Northview High School and Clay City Jr/Sr High School

Superintendent Dr. Kimberly Tucker stated that review of the February 2014 board meeting minutes and related board policy indicated that the vote taken on the February 13, 2014 agenda item VI I. Increase in Graduation Requirements for Northview High School and Clay City Jr/Sr High School was erroneously declared as “the motion dies” for lack of majority. This item was re-presented for reconsideration as a Point of Order, at which point, any member who voted in support of the motion (Fred Froderman, Kevin Kumpf, Rob Miller) could move to have the error corrected in the minutes as a “motion which carried – 3-2-2.” If no member chose to address this action, the motion declaration for Item VI I. as failed would stand in the February 13, 2014 minutes.

Mr. Miller stated that his further review indicated that he had been in error and the motion would have carried. He made a point of order that the motion did carry and asked that it be corrected in the minutes. Superintendent Tucker directed the central office executive secretary to correct the minutes and to provide a copy of the corrected minutes for the board members for the April 2014 school board meeting.

B. Indoor Air Quality – Report from Indiana State Department of Health for Clay City Jr/Sr High School

The report from the Indiana State Department of Health regarding indoor air quality at Clay City Jr/Sr High School had been included with the board packet. An anonymous caller had contacted the Indiana State Department of Health and requested the air quality testing. Mr. Howard presented details of the report. In his presentation, Mr. Howard noted that the Indiana State Department of Health report showed better results than had been reported by the independent lab.

The following deficiencies were noted during the inspection:

1) When a water leak or intrusion is discovered, corrective action shall be taken within forty-eight (48) hours. Visible water staining was observed on the ceiling tile inside the band room and room 104/105. A thorough visual exam should be done above the ceiling plenum inside these rooms. Steps should be taken to address the water intrusion problem underneath the exterior door inside the band room. The underside of the carpet should be inspected for mold growth inside the band room.

Mr. Howard's plan: It is on the corrective action plan to pull the carpet, dry out the mastic and replace the carpet in the band room as soon as possible.

2) Schools shall establish and maintain a written procedure for routine maintenance of HVAC systems. This procedure shall include, but is not limited to the following items:

1) A schedule for inspecting the HVAC system including an annual inspection. 2) Ensuring that all supply and return air pathways in the ventilation system are unobstructed and perform as required. 3) A schedule for cleaning the HVAC coils annually at a minimum. 4) A schedule for inspecting and changing filters.

Mr. Howard's plan: This work is done by Mr. Howard's staff and some outside contractors. As far as the documentation, forms and procedures are being created that will allow Mr. Howard's staff to document the work that has been performed.

3) Schools shall establish and maintain written maintenance logs covering cleaning and filter changes of the HVAC systems for a minimum of three (3) years. These logs shall be available for the state inspector's review. These written procedures and logs do not have to be maintained on site, but there needs to be a means of making them available for our inspector's review.

Mr. Howard's plan: Make sure the forms are in place for the inspector's review at any point in time.

4) Furniture in classrooms shall be maintained so as to prevent the accumulation or growth of allergens. The Sanitary Schoolhouse rule states "all furniture and equipment used in any school building or a part of a building used for school purposes shall be durable and easily cleanable. Some residential style furniture was observed inside room 104/105 that may not meet the definition of easily cleanable.

Mr. Howard's plan: During the last several weeks, Mr. Howard's staff has been in numerous schools and has found couches and chairs that are cloth-based items and not considered easily cleanable. A list of those items will be compiled and those furniture items will be removed from the classrooms and buildings.

According to the Indiana DOE (Department of Education) post-inspection process, the school corporation will be issuing a response to the Department of Health in no later than sixty days, and at that point, within five days the reports have to be posted in a conspicuous location at the school. Mr. Howard will draft a response and send it electronically to the board members for review and approval before posting.

A copy of the report from the Department of Health will become a part of the official minutes.

V. Superintendent's Report

Dr. Tucker noted the following:

- Thanks were offered to Mike Howard and the custodial and maintenance crews for their work during this long winter.
- Condolences were extended to Jeff Bell and his family at the passing of his mother.

Principals in attendance offered the following comments:

Ernie Simpson, Principal for Northview, noted that the 29th annual Academic Awards banquet had been held at St. Mary-of-the-Woods College, and he offered thanks to Debbie Zimmerman for all of the work that she had done in organizing that event. He also thanked the board members and central office personnel who had attended. Mr. Simpson extended congratulations to Clay City on their sectional championship and advancing to regionals in boys basketball. Also, Mr. Simpson stated that he had seen Wes Peek, a former college classmate, at the Clay City/Northview basketball game. Mr. Peek is now a basketball coach at Franklin College, and he commented to Mr. Simpson that it was, hands-down, the best environment for a high school basketball game he had been in all year. Mr. Simpson observed that when we come together as a county, we are capable of some pretty special things as a corporation.

Kevin Smith, Assistant Principal/Athletic Director for Clay City Jr/Sr High School, stated that they were looking forward to the regional competition, and he congratulated the Clay City community for a wonderful winter sports season. He noted that the girls basketball team made it to the sectional final, upsetting Shakamak. Mr. Smith agreed with Mr. Simpson that it had been a wonderful environment during the Clay City/Northview basketball game and he couldn't have been prouder of both student bodies and the administration from Northview for all they did. Academically, they are preparing for ISTEP+ testing next week, and he expects a very successful ISTEP+ next week. Tomorrow, Mrs. Titzer and her drama students will be putting on a play, and they have worked very hard to put that together.

Lisa Showalter noted that all is good at Cumberland Academy.

Michael Owens stated that Clay City Elementary had a really good week of ISTEP+ testing for applied skills, and he noted that he had been very proud of the students and teachers for all of their hard work. Also, I-Read is coming up next week for third-grade students. The week after Spring Break the school will have its annual Riley Read-In week that will raise money for Riley Children's Hospital. Mr. Owens concluded his comments by congratulating the Clay City boys basketball team.

Lisa Froderman, Principal for East Side Elementary, mentioned the ISTEP+ Applied Skills activities going on in her building this week. She echoed the sentiments of Mr. Simpson: She too thinks there is much to appreciate in the school district.

Brad Ennen, Principal for Jackson Township Elementary, also offered congratulations to the Clay City boys basketball team. He noted that his school was finishing up on ISTEP+ and would also have I-Read testing for third-grade students next week. Last Friday night, the school had a successful PTO carnival.

VI. New Business

A. Northview High School Internship Program Presentation

Clint Weddle, a business teacher at Northview High School, presented information regarding his internship program at that school. Students Brooke Berry, interning at Fun Time Scuba, and Angela Smith, interning at Clear Lake Veterinary Hospital, shared information about their positive experiences with the internship program.

B. Permission to Advertise for Bids for Food & Cafeteria Supplies Commercial and Commodity, Bread & Bun Products, and Milk & Dairy Products

Each year the administration seeks competitive bids for these products. Permission was again requested to bid for these food service products. The bid deadline will be April 10, 2014, at 4 p.m. with bids to be opened later that evening at the regular session school board meeting. The recommendation was to undergo the bidding process with recommendations to accept or deny bids at a subsequent school board meeting.

Mrs. Adams moved to give permission to advertise for bids for food & cafeteria supplies commercial and commodity, bread & bun products and milk & dairy products. Mr. Scherb seconded, and the motion was approved by a 6-0 vote.

C. Recommendation on Summer School Course Offerings for Summer 2014

Board members were provided with a list of the proposed summer school course offerings. Dates and times will be set once the last day of school is known. Tentatively, plans are for a June 9-27 summer school session. Courses are always offered at Clay City Jr/Sr High School, but enrollment numbers would determine if the courses can be held there or not. Clay City students are always welcome to attend the Northview classes. All Northview High School summer school classes will be held at North Clay Middle School this summer due to the summer work project at Northview. Approval of the proposed summer school course offerings was recommended.

Mr. Kumpf moved to approve the recommended summer school course offerings for summer 2014. Dr. Froderman seconded, and the motion was approved by a 6-0 vote.

D. Approval of Eagle Scout Project for Soccer Field

During the January 16, 2014, regular session school board meeting, Eagle Scout candidate Buzz Muñoz presented information regarding his proposal for building home and visitors shelters for the soccer field and making repairs to the existing broadcast booth as his Eagle Scout project. Approval to allow Mr. Muñoz to undertake this project was recommended.

Mr. Scherb moved to approve the Eagle Scout project for the soccer field. Mrs. Adams seconded, and the motion was approved by a 6-0 vote. Thanks were offered to Mr. Muñoz.

E. Retirement Date Waiver Approval

The recommendation was to approve the waiver of the retirement date for Raymond R. Day.

Mr. Reberger moved to approve the retirement date waiver. Mr. Kumpf seconded, and the motion was approved by a 6-0 vote.

F. Snow Make-Up Day Schedule

Clay Community Schools has missed a total of thirteen days. The Indiana Department of Education has waived two days. The corporation has exhausted the number of make-up days which were built into the calendar. With the number of make-up days utilized, the last student day is presently June 6, 2014. In order to stay in keeping with the plan to hold commencements the weekend of June 6-8, Dr. Tucker recommended that Good Friday, April 18, 2014, be used as a snow make-up day. The last student day would then be June 5, 2014. Dr. Tucker also requested the authority to lengthen additional days by thirty minutes (6 hours [12 half hours] = 1 Day) remaining in the school year to equate an additional day(s) should school be canceled again before the end of the school year.

Mr. Reberger moved to approve the recommendation. Dr. Froderman seconded.

Under discussion, Mr. Reberger asked to clarify that right now the school corporation is extending the school calendar and the last student day is June 6. Dr. Tucker replied that if the exact number of days that had been included on the calendar for make-up are exhausted and the remaining days to be made up are added to the calendar, it would be June 6 as it stands this minute. Additionally, Mr. Reberger asked to clarify that, as it stands this minute, the school day will not be lengthened. If there were to be some catastrophic situation, i.e. weather, then the option would be to make days up by extending the day. Dr. Tucker confirmed this, and she added that the intent was to have graduations no later than June 6-8. The graduation date has to be set so that plans can be made, so if more days would be missed, Dr. Tucker wanted the authority to add 30 minutes on the end of twelve days to get one day back. As of right now, there are zero lengthened school days. If students attend school on Good Friday, the last day of school would be Thursday, June 5.

Mr. Kumpf wanted to know if, in the event additional days are missed, the day would be extended in the morning or the afternoon. Dr. Tucker replied that it would be an afternoon extension, and if it did come to that measure, she would meet with principals to determine how the schedules within that day would look.

The motion was approved by a 6-0 vote.

G. General Obligation Bond Awards

In accordance with a detailed planning calendar prepared on October 28, 2013, by Jeffery J. Qualkinbush, Partner with the Barnes & Thornburg law firm, the board was to award the two series of general obligation bonds at this meeting. The official notice of bond sale was published in *The Brazil Times*, *The Clay City News*, and *The Parke County Sentinel* on February 19, 2014, and February 26, 2014. In that notice, it was stated that bidders could submit a sealed bid for one or both of the particular series of the 2014 General Obligation Bonds to the School Corporation's financial advisor at City Securities Corporation, Attn: Mr. Damian Maggos, 30 South Meridian Street, Suite 600, Indianapolis, Indiana 46204. Electronic bids could be received by PARITY® until 11:00

a.m. (Eastern Standard Time) on March 6, 2014. Approval to award the two series of general obligation bonds was recommended.

Mr. Mark Shayotovich, Director of Business Affairs, presented board members with a spread sheet of the four bids that had been received. All bids were received through the PARITY® system. Mr. Maggos made the following recommendations to Mr. Shayotovich: Series A bonds as bid at a premium by Bernardi in the amount of \$1,016,000 with a net interest rate of around 1.11% and Series B bonds as bid at a discount by Hilliard in the amount of \$1.969 million with a net interest rate of 1.07%. Mr. Shayotovich recommended approval of the bonds as presented.

Mr. Reberger moved to approve the recommendation. Dr. Froderman seconded, and the motion was approved by a 5-0-1 vote with Mr. Scherb abstaining.

H. Computer Hardware Bid Awards

Bids for computer hardware were opened on February 13, 2014, by Director of Technology Bill Milner and Director Business Affairs Mark Shayotovich. Mr. Milner provided a spreadsheet to board members that included a breakdown of lease prices and purchase prices. The two lowest cost machines from HP did not meet the bid specifications. Also, it had been determined that the lower cost machines were not as durable and would not hold up as well to student use. Therefore, the recommendation was to purchase 2,300 student laptops, non-touchscreen, from Dell as well as an additional 200 laptops, including touchscreen, for teachers at the secondary level.

Mr. Shayotovich stated that the lease option was looked at for the specific laptop Mr. Milner was recommending. It was Mr. Shayotovich's recommendation to go with the flexible lease, which offered a lower payment and the opportunity in year five to decide whether to buy the computers or turn them in.

As for how to pay for the lease, Mr. Shayotovich stated that lease payments for the student laptops would be made from the Textbook Fund, and students would be charged for the laptops just as they would for a textbook. He suggested the possibility of moving at some point in the future to a flat fee for textbook and technology usage, and the flat fee would be somewhere in the ballpark of what students are paying now. The teacher touchscreen laptops would be purchased rather than leased, would cost approximately \$590 per unit, and would be paid for from the Capital Projects Fund.

Dr. Tucker re-stated the recommendation: Accept the Dell lease for the purchase of the student laptops and the teacher laptops. The monies to enter into that lease agreement with Dell will come from the Textbook Fund for student laptops and from Technology-Capital Projects Fund for teacher laptops. Mr. Shayotovich added that the lease would be the flexible lease with the Dell program.

Mr. Scherb noted what he called a "red flag" and asked to clarify whether Mr. Shayotovich knew how much the students would have to pay. Mr. Shayotovich replied that, at this point in time, he is not sure just yet of a total fee. He added that it would be comparable to what students pay now, maybe even a little bit of a reduction. To further clarify, Dr. Tucker stated that they knew exactly how much the laptops were

going to cost on the lease cost per year, per student. To answer Mr. Scherb's question more specifically, Mr. Shayotovich stated that the computer component would be roughly in the \$126-\$130 range. Mr. Milner added that the actual flex lease cost would be \$121.05 per student. Dr. Tucker noted that Mr. Shayotovich was talking about coming back with a recommendation at some point when textbook rental and fees are being approved by the board. He has talked with other business directors who have found a better solution for parents, which is to combine the cost of other textbooks that are still being leased under previous adoption cycles and fees for classes such as art into a lump sum, and this has actually shown to be a reduced cost in most cases for parents, especially at the high school level. This would impact the secondary level only, not the elementary level. Dr. Tucker pointed out that the only thing on the table tonight is the lease agreement with Dell for the flexible option lease plan to be paid out of the Textbook Fund and the teacher units to be paid out of the Capital Projects - Technology Fund.

Mr. Scherb then asked if the cost included insurance on the laptop computers. Dr. Tucker responded, noting that it was illegal for the school corporation to require a parent to take insurance; however, the individual student or his parent has the option of taking insurance. There will be parent meetings where the need for insurance will be stressed, and most of the insurance plans can be through homeowners' insurance for \$25-\$35. The schools will also have information from a company that does nothing but school technology for parents that lease equipment from schools, and it runs about the same with them. It will be up to the individual parent to determine whether to insure the unit they lease.

As for students on Free/Reduced lunches, Dr. Tucker stated that they would still have to come up with the insurance piece, but the state looks at the laptops the same as they look at textbooks. So, if a student is eligible for the free/reduced portion of textbooks, they would still be eligible for the free/reduced portion of the laptop, but not insurance. However, if they damage a book or laptop, they would still be required to pay for that book or laptop.

In response to a patron question, Dr. Tucker noted that parents would not be allowed to purchase the laptop computers, nor would they be allowed to buy a computer for their child to bring to school.

Mr. Milner answered Mrs. Adams' question about repairs by stating that for the first year the laptop computers would be covered under warranty. For years 2, 3, and 4, the school corporation would be responsible for the maintenance. He does not anticipate a large cost for maintenance.

Mr. Kumpf asked if the 2,300 computers to be ordered would include extras. Mr. Milner replied, stating that current student enrollment is 2,251, which would leave 49 extras with 15 for North Clay, 15 for Northview, and 19 for Clay City.

Mr. Kumpf moved to take the Dell lease options for the flex lease for 2,300 computers for student use and the purchase of 200 computers for teachers. Dr. Froderman seconded, and the motion was approved by a 6-0 vote.

I. FMLA/Attendance

Information had been prepared and was presented by Mrs. Carolyn Kumpf in response to Mr. Scherb's request for information about the Family Medical Leave Act (FMLA) and how it affected school corporation employees. A copy of Mrs. Kumpf's presentation will become a part of the official minutes.

Mr. Scherb asked whether instructional assistants were eligible for Family Medical Leave, and Mrs. Kumpf informed him that none of the instructional assistants were eligible for Family Medical Leave because none work enough hours in a twelve-month period to be eligible, but they may be eligible for a medical leave for their own illness. Also, there have been situations where a request has been made for a leave of absence if an instructional assistant is going to be out for 10 days or more.

Mr. Scherb made the statement that this information was not exactly what he had asked for: What he really wanted to talk about was the instructional assistant who wanted to take a medical leave. He commented that this was connected to the stipend that the board gave last fall. He will bring this back to the next school board meeting.

J. School Corporation Mowing/Lawn Care 2014 Quotes/In-House Estimates

Mr. Howard stated that he was looking at contacting at least five mowing/lawn care services that have expressed interest since last fall in taking care of the school's grounds. Also, he is going to advertise next week for quotes, to be submitted on a per-school basis. In addition, he will re-calculate the internal costs and labor. Mr. Howard pointed out that there will be a short summer; with the balanced calendar and the bad winter, the maintenance staff is down to about seven weeks to do in-house maintenance projects, so it may be a consideration to keep the maintenance staff inside working on projects and out of the mowing seats. Review of résumés for the maintenance technician and general maintenance worker positions is ongoing with the plan being to increase staffing by two or three positions, which may help out if doing the mowing in-house. Once the quotes are received, Mr. Howard will put together a matrix and present it in the April board packet. A recommendation will be made at the April 10th school board meeting as to how Mr. Howard plans to take care of the lawns throughout the corporation.

Mr. Scherb asked what the requirements were for a company to work for the school corporation. Mr. Howard responded by stating that companies must be licensed, bonded, and insured with liability limits of \$1 million/\$3 million and workman's comp. He will have the stipulations available along with guidelines and maps showing the acreage.

K. Donation to Clay City Jr/Sr High School FFA

Clay City Jr/Sr High School Principal Jeff Bell and Director of Business Affairs Mark Shayotovich requested the acceptance of a \$2,500 grant from Monsanto for Clay City Jr/Sr High School's FFA program. The grant was applied for and secured by former Clay City Jr/Sr High School student Tristand Tucker and the Tucker family. The grant is to be used to fund student participation in conferences, workshops, and competitions as well as help fund community outreach programs. Approval was recommended.

Dr. Froderman moved to accept the \$2,500 grant from Monsanto for the Clay City Jr/Sr High School FFA. Mr. Scherb seconded, and the motion was approved by a 6-0 vote.

VII. Board Member Comments

Amy Burke Adams offered thanks to the Tucker family for securing the Monsanto grant. She offered congratulations to the Clay City basketball team for their impressive win. Mrs. Adams expressed her disappointment that the comprehensive study she had called for in October of 2013 and was due in March 2014 was not conducted. In her opinion, she believed it would have brought transparency to the issues that have plagued this community and allowed everyone to move forward with an equitable plan to provide the same quality educational experience to all students, no matter where they reside. Mrs. Adams shared her concern that the community might be under the impression that their concerns and opinions regarding their children's access to equal education programs, equipment, or even extra-curricular opportunities are falling on deaf ears. She was not sure a two-hour work session a few hours before a report was requested covered it. She stated that this is a \$46 million corporation that belongs to the community: It doesn't belong to the school board and it doesn't belong to the administration. She closed her comments by reminding the board and the administration that both were here to serve the community, not the other way around.

Ron Scherb thanked Clint Weddle and the two students who had been at the meeting earlier. He really enjoyed their presentation, and he also enjoyed the academic awards banquet. He planned to attend the Clay City academic awards banquet next week.

Rob Miller stated that he was pretty excited about the Clay City basketball team going on in the state basketball tournament. His son is a senior on the team. He also commented that it had been fun to watch the Clay City/Northview game and he deemed the teams to be class acts on both sides. Mr. Miller was complimentary of both Ernie Simpson and Clint Weddle of Northview. After observing that it had been a tremendous atmosphere for a basketball game when Clay City and Northview played, Mr. Miller pointed out that although sports are emphasized a lot, sports are visible, and it is good to have that as a positive in addition to education. As he sees it, the rivalry is a healthy rivalry. Mr. Miller next commented that he believed the meeting tonight to be good for communication, and he appreciated the people that came out for that.

Fred Froderman gave kudos to Clint Weddle and the two young ladies who spoke tonight. He noted that both young girls had helped in his office, and he had found them to be very fun and entertaining and helpful.

Kevin Kumpf offered congratulations to the Clay City Eels. He wished them good luck in the regional and urged them to take it as far as they could go. He added that the coach deserved a lot of credit for what he's done at Clay City. Mr. Kumpf also noted that he had enjoyed attending the Northview Academic Awards Banquet and he is looking forward to going to Clay City's awards banquet.

Tom Reberger stated that he was also very proud of the Clay City group. He deemed the two-hour session tonight to be very positive and he believes there will be some things that grow out of that. Mr. Reberger referred to the fact that everyone had been told during the elementary renovations that once the elementary school renovations had been completed, the secondary schools would be worked on. He observed that the elementary renovations would be paid off pretty quickly, and although there are those who want something done now, it takes some planning to do it right. The two high schools are twenty-five years old and they need things done, but they need to be done

right. He believed tonight's special session to be a very positive step towards that. Mr. Reberger concluded his comments by noting that he sure liked seeing the Boy Scouts at the meeting.

VIII. Future Agenda Items

Ron Scherb requested the following as future agenda items:

- Discussion of the instructional assistant stipend, with emphasis on the attendance policy that was attached to that stipend.
- Look at the snow removal invoices. In connection with the snow removal invoices, Mr. Scherb would like to have his hands on the state law and the requirements for bonding and insurance so that he will have something that he can share when he is asked why something has been done. As an agenda item, Mr. Scherb would like discussion of the snow removal and the invoices that were paid as well as a procedure for the future.
- A presentation from Dr. Tim Rayle regarding laptop implementation along with a progress report on how teachers are being taught to use the laptops.
- A discussion of the fuel tax issue: Mr. Scherb has done some research on the fuel tax issue and he will provide some handouts in regard to this issue.

Tom Reberger would like to research the need for re-districting. Also, he would like information in regard to how make-up hours for hourly employees will be handled.

IX. Adjournment

Having exhausted all agenda items, the meeting was adjourned at 9:11 p.m.

The meeting was audio recorded and copies may be requested by contacting the Central Administration Office.